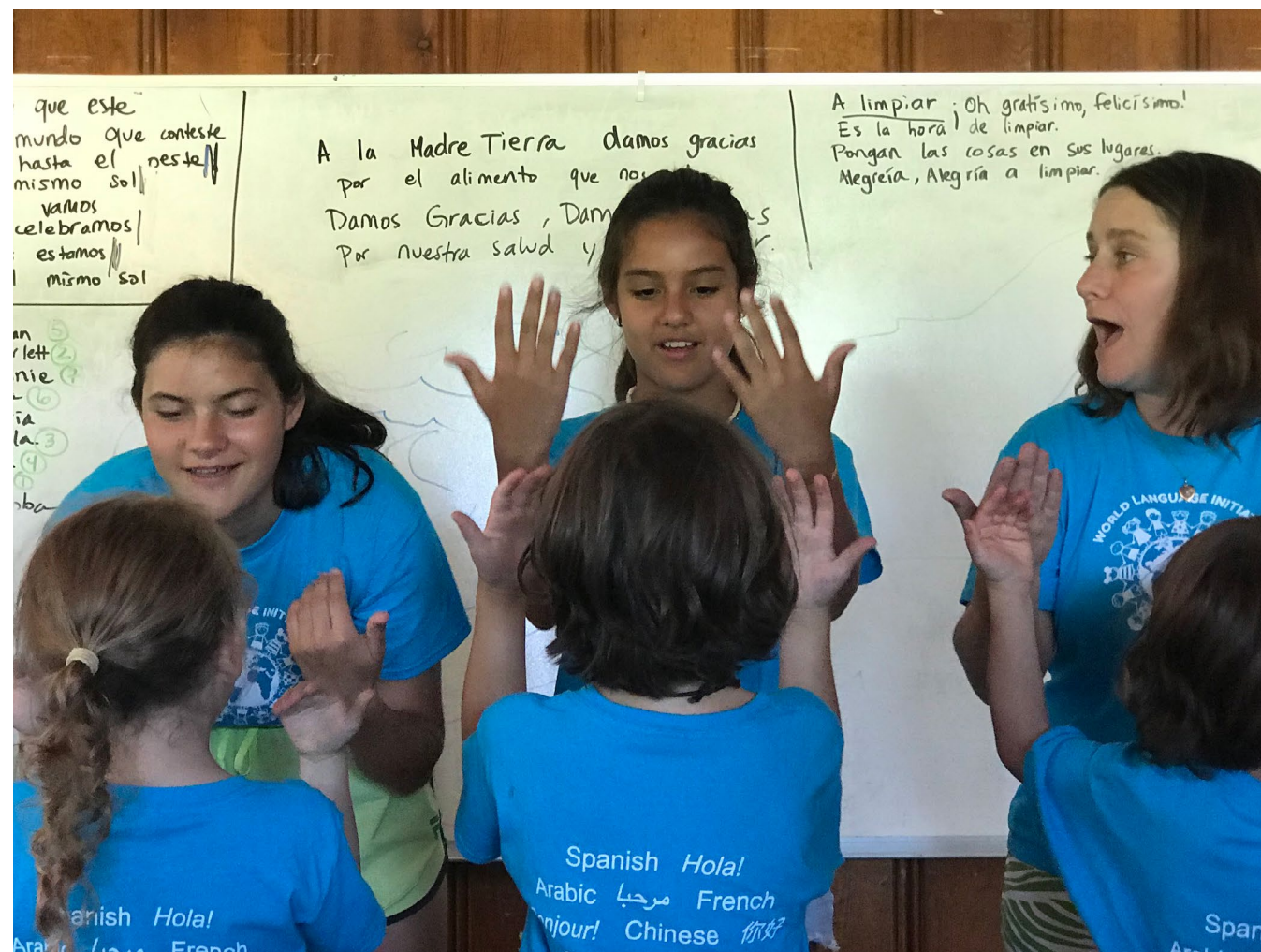




2021-2022 Annual Report





MAKING LANGUAGE & CULTURE EDUCATION AVAILABLE FOR ALL MONTANANS



Hello, WLI Community Members!

Thanks to the hard work of our program team and language educators, WLI grew our multicultural community even further this year! We reinvigorated our in-school day language programming (hooray for Arabic!) and strengthened our Bozeman English Learner Literacy Alliance (BELLA) Initiative. Our board helped launch “Community Nights”, our newest program. We also added German & Arabic Initiatives, and supported Arabic teaching by broadcasting coach Mouloud Mahi live from Morocco to the first ever Bozeman High School Arabic Club.

That said, after 10 years of leading the charge for increasing access to world languages in our fair valley (five as WLI’s Executive Director), in January 2022 Elizabeth let us know that she was ready to pass the baton. In addition to the growth, this was quite a change for the board to absorb ~ The founder needs to leave? What is a young-ish board, new-ish organization to do? With the help of experienced non-profit community members and friends like you who believe in our mission, Elizabeth and our board feel focused and energized for what comes next!

So: What does “next” for WLI mean? More hands on deck from our expanded board of directors, with renewed vigilance on communication and oversight that a change in executive

leadership requires. But also plenty of exciting developments to celebrate: increased English- and Spanish-language programming for our growing community, more classes for adults and youth during the academic year, and an expanded roster of Summer Camp offerings for K-12 youth. With our five programs and three initiatives in place, a Director at the helm of program delivery, and a nine-member governance board, we are ready for the transition!

We hope you’ll join us this year in end-of-year giving to recognize Elizabeth’s well-earned departure and her many achievements with WLI.

Here’s to a new season of more world language delivery, advocacy and community engagement!

Sincerely,



Marilyn Guggenheim

Marilyn Guggenheim, WLI Board President

Our Impact by the Numbers

6 CORE STAFF

15 LANGUAGE COACHES

210 ADULT STUDENTS SERVED

10 SUMMER CAMPS with 115 ENROLLEES

46 LANGUAGE CLASSES OFFERED IN SEVEN LANGUAGES

609 TOTAL STUDENTS SERVED

30 + ORGANIZATIONAL & BUSINESS PARTNERS

\$352,343 SUPPORT & REVENUE

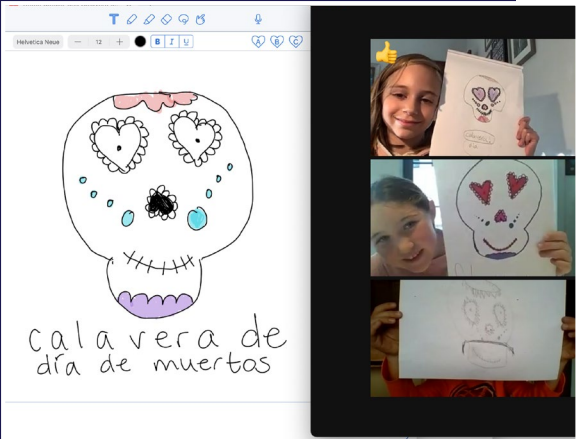
25 JUNIOR & TEACHING ASSISTANTS

99 INDIVIDUAL DONORS

Small Groups Program

“My daughter had a blast in her after school small group language class. We would always walk in to a warm and welcoming environment filled with fun and engaging activities and strategies to begin to build a strong foundation for learning another language. Thank you so much for all you do for language learners and our community.

– AFTER-SCHOOL SPANISH PARENT, MAY 2022



PROGRAMMATIC GOAL STATEMENT: *Develop and bolster interest in world languages and cultures through offering dynamic, affordable programming to a large number of youth and adults in the Gallatin Valley.*

SUMMARY: Programs included free-of-charge, pay-what-you-can and fee-for-service classes for youth and adults. All 7 of WLI’s languages were taught during the 2021/22 year: Spanish, French, German, Arabic, Mandarin, Japanese and English. Delivery was both in-person and online.

MAJOR SUCCESS: Partnered with HRDC, a local non-profit organization, to provide 20 weeks of customized Spanish language programming for its staff members interested in better serving their Spanish speaking clients.

STAT: 18 small group classes in all 7 languages delivered both online and in-person with a total of 273 adult and youth participants enrolled

GOAL MOVING FORWARD: Develop and implement in-person world language programming for outlying communities (e.g., Big Sky, Belgrade, Manhattan, Livingston) with a focus on English for Spanish speakers and Spanish for English speakers. Our current model of programming can be replicated and adapted to serve other communities where demand is high but services can be sparse.



Spotlight

The World Language Initiative was thrilled to be able to offer a “pay-what-you-can” after-school German Language and Culture classes to K-5 students hosted at Irving Elementary School, funded by SPARK for German and the Goethe Institut. This class was taught by Christina Crane along with a team of “Sparklers” — talented German students from MSU trained to assist and experience language acquisition first hand through this program.

BELLA Small Groups – Adults

PROGRAMMATIC GOAL STATEMENT: *The Bozeman English Learner Literacy Alliance (BELLA) aims to offer low-barrier, no-cost English language classes to the growing community of Spanish-speaking adults in the Gallatin Valley with the goal of building community, instilling confidence, and providing workforce development.*

MAJOR SUCCESS: In one year, developed, launched and sustained consistent English language programming for the growing community of Spanish-speaking adults in the Gallatin Valley.

STAT: Taught 18 weeks of no-cost English language classes for Spanish-speaking adults in the community with a total of 86 students served.

GOAL MOVING FORWARD: Seek ways to expand no-cost English classes for Spanish-speaking adults in the Bozeman area such that current demand is met.



Las clases me ayudaron a aclarar dudas que tenía sobre el idioma y me ayudó a tener más vocabulario. (The classes helped me to clarify doubts I had about the language and helped me to learn more vocabulary.)

-BELLA ADULT ENGLISH CLASS PARTICIPANT, APRIL 2022

“

Todos tienen la mejor actitud y paciencia para ayudarte sinceramente estoy muy agradecida por estas clases (Everyone has the best attitude and patience to sincerely help. I am very grateful for these classes.)

-BELLA ADULT ENGLISH CLASS PARTICIPANT, APRIL 2022



BELLA Summer Camp – Youth

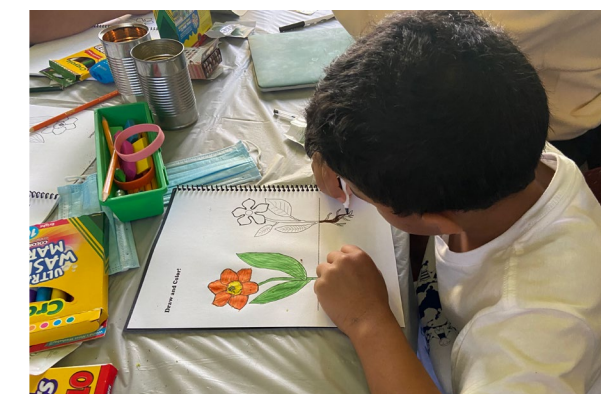
PROGRAMMATIC GOAL STATEMENT: *Deliver summer camps to English Language K-5 students to improve native language and English literacy; create connections and build community including camp participants and their families, program staff, MSU student coaches, volunteers, and donors.*

MAJOR SUCCESS: Redeveloped camp curriculum in collaboration with MSU's Department of Education, better aligning program delivery with best practices in language acquisition.

STAT: Enrollment of 36 students with an average daily attendance of 25.

GOAL MOVING FORWARD: Restructure and bolster the Junior Assistant program expanding service to include both middle and high school students.

BELLA COMMUNITY COLLABORATORS: BSD7, Thrive, Bozeman Public Library, MT Mindfulness Project, Gallatin Elite Soccer Club, MSU Education & Modern Language Departments, Congregation Beth Shalom, HRDC - Kids Lunch Program, Our Yoga, LD Productions, Adrian Sanchez Gonzalez Photography, Bienvenidos Community Group, Bridger Brewing, Personal Touch Cleaning, & Country Bookshelf.



Spotlight

Star family! The Martínez-Rapalo family stands out in their commitment to language learning and community building in the BELLA Initiative! From the oldest daughter, Jeny, helping establish this program as one of the first Junior Coaches in our pilot year, to her younger sister Laritza starting each day as a Junior Coach by asking, “How can I help?” Younger brother, Emanuel, arrived early each day, assisting with camp set up and eventually becoming a leader in his learning group. Rounding out the high level of family engagement was the father, Darbin Martínez Vega, one of the original participants in the pilot session of BELLA Adult English classes in spring 2022. Being able to see multiple members of the same family not only attending but becoming leaders in the BELLA Initiative is a concrete example of what this program means to families and why this program creates an essential community space.

In-School Day Program

Summer Camp Program

I learned a lot about Arabic! Enjoyed interacting with Mr. Mouloud. I think it was really fun to have events like the Eid feast that are part of Arabic culture. Also enjoyed the lettering activities.

-BOZEMAN HIGH SCHOOL ARABIC CLUB PARTICIPANT, MAY 2022

PROGRAMMATIC GOAL STATEMENT: Make World Language programming available to K-5 students in the Gallatin Valley, creating a pathway for continued language education for grades K-12 and beyond.

MAJOR SUCCESS: Assisted Bozeman High School students in launching inaugural Arabic Club including 16 hours of Arabic language instruction.

STAT: Served a total of 182 students through programming at 6 different Bozeman area schools.

GOAL MOVING FORWARD: Continue to provide low- or no-cost language programming to youth in the Gallatin Valley through the Arabic Initiative, providing equitable learning opportunities within the school day.



PROGRAMMATIC GOAL STATEMENT: Increase demand for and exposure to language and culture programming in the Gallatin Valley through the delivery of engaging and affordable summer programs.

MAJOR SUCCESS: Launched grant-funded pay-what-you-can Arabic (in-person and online) summer camps for youth K-12, allowing us to serve middle and high school students with summer language enrichment.

STAT: Camps offered in 5 languages offered: Arabic, French, German, Mandarin, Spanish with 8 Language Coaches and 9 Teaching Assistants engaged.

GOAL MOVING FORWARD: Continue to enhance professional development and training for the summer camp team language coaches and teacher’s assistants in order to expand and enrich the language learning experience of participants.

[My son] enjoyed making food, and learning about different Spanish-speaking countries. Such a great course and asset to Bozeman.

-PARENT OF A SPANISH SUMMER CAMP PARTICIPANT, JULY 2022



Spotlight

Support from Qatar Foundation International allowed WLI to deliver Arabic classes at low/no cost to participants in the following ways in 2021/22: In-school day at Anderson (grades 7-8), Bozeman High School Arabic Club and Peak Potential Academy, Arabic summer camps online (ages 13+) and in-person (ages 8-12). Arabic is spoken in twenty-six countries, is the sixth most spoken language in the world, and is considered a critical language.



Coaches Up Program

“[Even though COVID required me to return to my home country of Morocco], I am so grateful to WLI to have the opportunity to continue my learning with other professionals who strive to make learning engaging.

– MOULOUD MAHI,
ARABIC LEAD COACH

PROGRAMMATIC GOAL STATEMENT: Cultivate and maintain a team of native and advanced proficiency language professionals able to teach to a variety of levels using interactive strategies and communicative-driven practices toward language acquisition.

MAJOR SUCCESS: Successfully bridged the gap between teachers with a great deal of experience to those in the beginning of their career.

STAT: Average attendance at each training event: 4.5 Language Coaches (representing one-third of the team).

GOAL MOVING FORWARD: Provide increased structure for coaches to engage in personal goal setting including accountability partners and support from Lead Coaches.



Spotlight

Commitment! Coaches are committed to attending training events despite full plates, scheduling challenges, and busy lives. Gaby, Ying, Christina, Becky, Mouloud, and Amelia are just a few of the coaches that stand out most in terms of being consistently available and ready to learn with us. Their dedication to our programs has helped us to advance our collective knowledge and outreach within the community.



Community Nights Program

PROGRAMMATIC GOAL STATEMENT: Grow engagement opportunities to increase community awareness of the importance and benefits of world language and culture learning.

MAJOR SUCCESS: Board-initiated program series.

STAT: Ten world countries were represented in our 2021/22 Community Nights series with an average of 30 participants per night.

GOAL MOVING FORWARD: Increase partnerships in our community with other amazing non-profits around language and culture celebration.



Spotlight

Future partners! WLI is delighted to be working with Lisa McGroy, Executive Director of the Bozeman Film Society, and their board in engaging and highlighting international film showings. Join us in 2023: Look for information on our “[Happening Now!](#)” webpage and the [BFS website](#).

It is so fun to be out with others again in the community and to be talking about other people and other places around the world. “I’ve deeply missed (during COVID) that international connection with people and in our own community.

– COMMUNITY NIGHTS
PARTICIPANT, FALL 2021

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Officer, President



Katie Wing
Officer, Vice President



Claudia Koechell
Officer, Secretary



Chett Cross
Officer, Treasurer



Bridget Kevane
Director, Member



Brigitte Morris
Director, Member



Drewry Hanes
Director, Member



Nancy Mahoney
Director, Member



Kate Kithil
Director, Member

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Qatar Foundation International • Yellowstone Club Community Foundation • Otto Bremer Trust
City of Bozeman & American Rescue Plan Act • Montana State University-Bozeman Outreach and Engagement
Council • One Valley Community Foundation • Gallatin Valley United Way • Humanities MT

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Treeline Coffee Roasters
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Our Financials

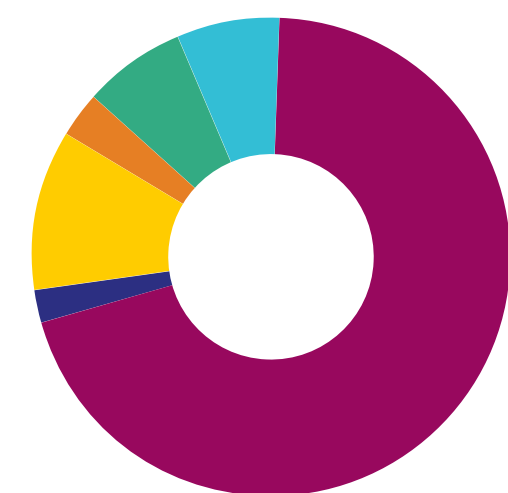
SUPPORT AND REVENUE

Fee For Service Programs		\$	58,793.14
Fundraisers and Events		\$	3,893.68
Grants		\$	168,851.31
In-Kind Donations		\$	41,008.27
Individual Donations		\$	14,952.92
Business Donations		\$	9,590.14
TOTAL SUPPORT AND REVENUE		\$	352,342.99



EXPENDITURES

Contract Services		\$	26,323.99
Legal & Professional Services		\$	8,465.57
Other (Fundraising, Advocacy, etc.)		\$	16,347.04
Occupancy		\$	17,674.00
Payroll		\$	172,785.12
Program Expenses		\$	5,680.71
TOTAL EXPENDITURES		\$	247,276.43



Our Future

“Anyone in the non-profit sector knows there is a small jump for joy when you have a full board and an even larger jump for joy when that board is fully engaged around the mission and in support of the team.

I feel we have reached this goal in 2022. I am so excited for the next Executive Director to work with our staff and board team.” — Elizabeth Williamson, WLI Founder & Executive Director

In 2022/23, look for:

- A successful Executive Director transition by Spring 2023
- Increased offerings through our In-School Day Program
- Growth in our Summer Camp Programming
- More Adult Language offerings
- Continued Community Nights Program

WE NEED YOUR SUPPORT!
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WORLD LANGUAGE INITIATIVE

Making language & culture education available for all Montanans

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www.wlimt.org info@wlimt.org

Program admin hours: M-TH 9-3 and F 9-12