Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

<u> </u>	ror tile 2	UZU Calelli	uar year, or tax	year begin	illing c	3/01	, 2020,	and endin	y //	31		20 2021
В	Check if app	olicable:	С							D Employ	er identifi	ication number
	X Addres	s change	WORLD LANG	GUAGE TI	NTTTAT	TVE MT				82-	22129	916
		change	111 SOUTH							E Teleph		
		-	BOZEMAN, I			. ,,202				· ·		
	Initial r	eturn								(40	6) 5/	19-7260
	Final retu	urn/terminated										
	Amend	led return								G Gross r	eceipts \$	268,843.
	Applica	ation pending	F Name and addr	ess of principal	officer: F	TT7NDFTU	WILLIAMSO	JM	H(a) Is this	s a group retu	n for subo	ordinates? Yes X No
	ш	, ,	SAME AS C	ABOVE	-	TITADLIII	WILLITITIO	JIN	H(b) Are a	II subordinate	s included?	? Yes No
_	Tay ayan	npt status:	X 501(c)(3)	501(c) (١.4	(insert no.)	4947(a)(1) or	527	If "No	," attach a list	. See instr	ructions
÷		•				(IIISELL IIU.)	4347(a)(1) UI					
J	Websit		TPS://WWW.	.MTTWL.C)RG/					o exemption n		
K		organization:	X Corporation	Trust	Associatio	n Other ►	LY	ear of formati	on: 201	L7 M:	State of leg	gal domicile: MT
Pa	rt I	Summar	У									
	1 Bri	efly descri	be the organiza	tion's missi	on or mo	st significant	activities: SEI	E SCHEI	HILE C)		
					. — — — —			H DQ11111	2011			
ĕ					. – – – –	. – – – – –						
5												
ā	2 Ch	eck this bo	y liftho	organization	n discont	inued its oper	rations or dispo	scod of me	ro than	25% of its	not acc	
ē	_		oting members of								3	8
త			dependent votir								4	8
65			of individuals e	-	_						5	30
壹			of volunteers (6	
Activities & Governance			ed business rev								7a	
⋖			l business taxab									0.
	b Ne	t unrelated	i business taxat	de income	Irom Fon	n 990-1, Part	. i, iine i i				7b	0.
								_		Prior Year		Current Year
a)			and grants (Pa							135,2	280.	212,802.
2			vice revenue (Pa									55,568.
Revenue			ncome (Part VIII									473.
ď	11 Oth	ner revenu	e (Part VIII, coli	umn (A), lir	nes 5, 6d	, 8c, 9c, 10c,	and 11e)					
	12 Tot	tal revenue	e – add lines 8	through 11	(must ed	jual Part VIII,	column (A), lir	ne 12)		135,2	280.	268,843.
	13 Gra	ants and si	imilar amounts	paid (Part I	X, colum	n (A), lines 1	-3)					
			to or for memb				-					
			er compensation	-						102 ()67	161 016
40								103,9	707.	161,816.		
Expenses	16a Pro	ofessional	fundraising fees	s (Part IX, c	olumn (A	A), line IIe)						
ed:	b Tot	tal fundrais	sing expenses (Part IX, col	umn (D),	line 25) ►	3	9,326.				
வ	17 Oth	ner expens	ses (Part IX, col	umn (A). lir	nes 11a-1	 I1d. 11f-24e)				24,0	135	68,191.
			es. Add lines 13							128,0		230,007.
				-	•							
		venue less	expenses. Sub	otract line 1	8 Irom III	ie iz					278.	38,836.
5 5										ing of Curre		End of Year
Net Assets Fund Balan	20 Tot		(Part X, line 16)							30,6		92,087.
80	21 Tot	tal liabilitie	es (Part X, line 2	26)						16,5	509.	39,129.
žŝ	22 Net	t assets or	fund balances.	Subtract lin	ne 21 fro	m line 20				14,1	122.	52,958.
Pa		Signatur	e Block						<u> </u>			
				uninged this return	ro includios		abadulas and statem	anta and to	the best of	man i lum annil a alana	and halia	f it is true sorrest and
comp	olete. Declar	ation of prepa	arer (other than office	r) is based on a	all informati	on of which prepar	rer has any knowled	lge.	the best of	my knowledge	and belie	f, it is true, correct, and
		I.										
٠.		Signatu	ire of officer							Date		
Sig He	jn											
не	re		ZABETH WIL	LIAMSON					EXEC	CUTIVE	DIREC	TOR
		Type or	print name and title									
	<u></u>	Print/Type p	oreparer's name		Preparer's	signature		Date		Check	if F	PTIN
Pai	id	CHRISTI	NE M. COUBRO	UGH. CPA	CHRIST	TNE M COIII	BROUGH CPA			self-employ	ed F	201026778
	eparer	Firm's name					21.00011, 0111	1			. 11	32320770
He	e Only		MODELLIOIT TEMPLOTTE BEHAVIOR							Figure 1 - Fix	> 00 =	2075705
U 3	Conny	Firm's addre	-							Firm's EIN		3875795
				, MT 5977						Phone no.	(406)	585-9291
Mar	the IRS	discuss th	is return with th	a nranarar	chown a	hove? See in	etructione					Y Vec No

Form 990 (20)	20) WORLD LANGUAGE INITIATIVE MT	82-2212916	Page 2
	Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
-	lescribe the organization's mission:		
SEE_S	CHEDULE O		
O D:-! #		and the constitution	
	organization undertake any significant program services during the year which were not listed to or 990-EZ?	· —	V No
	0 or 990-EZ?describe these new services on Schedule O.	Yes	X No
	organization cease conducting, or make significant changes in how it conducts, any pro	ogram services? Yes	X No
	describe these changes on Schedule O.	ogram services:	V NO
	e the organization's program service accomplishments for each of its three largest program	uram services, as measured by	evnenses
Section	501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and enue, if any, for each program service reported.	allocations to others, the total e	expenses,
4a (Code:) (Expenses \$ 140,778. including grants of \$) (Revenue \$)
WLI-M	T OFFERED IN PERSON AND VIRTUAL CLASSES TO PROMOTE AND	DEVELOP MULTILINGU	ALISM
	ULTURAL AWARENESS AMONG CHILDREN AND ADULTS. SPECIFIC		
	DED: WEEKLY SUMMER CAMPS PROVIDING TRAINING IN SPANISH		
	LISH; IN-SCHOOL PROGRAMS PROVIDING TRAINING IN ARABIC,		
	S FOR YOUTH AND ADULTS PROVIDING TRAINING IN ARABIC, F		
AND G	ERMAN; AND COACHES-UP! PROVIDING TRAINING TO WLI COACH	IES IN LANGUAGE CURR	ICULUM
AND E	SEST PRACTICES IN WORLD LANGUAGE EDUCATION.		
4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)
46 (0000.			
4d Other pr	ogram services (Describe on Schedule O.)		
(Expens	es \$ including grants of \$) (Rev	enue \$)
4 e Total pro	ogram service expenses 140.778		

Form 990 (2020) WORLD LANGUAGE INITIATIVE MT Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2		Χ
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a		Х
b	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
C	: Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
C	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
e	Did the organization report an amount for other liabilities in Part X, line 257 If 'Yes,' complete Schedule D, Part X	11 e	Χ	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X</i>	11 f		X
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13	Χ	
1 4 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Χ	
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued			
15	at \$100,000 or more? <i>If 'Yes,' complete Schedule F, Parts I and IV</i>	14b		<u>X</u>
	foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		X
	or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		X
	column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		X
	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х

Form 990 (2020) WORLD LANGUAGE INITIATIVE MT Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		X
I	big Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
•	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
i	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV	28a		Х
I	A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV.	28b		X
•	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I.	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
!	o If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			. N
1	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	X	
BAA		Form	990 ((2020)

Form 990 (2020) WORLD LANGUAGE INITIATIVE MT

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 30			
ı	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
ı	tf 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i>	3 b		
4 8	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
ı	olf 'Yes,' enter the name of the foreign country►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
•	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 8	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
ı	olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
ä	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		X
ı	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
•	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		Х
(If 'Yes,' indicate the number of Forms 8282 filed during the year			
•	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
1	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
ı	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			
^	· · · · · · · · · · · · · · · · · · ·	8		
	Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966?	0 -		
	b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 a 9 b		
	Section 501(c)(7) organizations. Enter:	90		
	a Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	a Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12 a	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
ı	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
ä	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			,,
	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
ı	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
.0	If 'Yes,' complete Form 4720, Schedule O.			

Form 990 (2020) WORLD LANGUAGE INITIATIVE MT 82-2212916 Page 6 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. 8 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 8 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates? Χ 10 a **b** If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ Χ 14 Did the organization have a written document retention and destruction policy?..... 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official...... 15 a **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?.... 16 a b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > MTSection 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

C	heck this box if neither the organization nor any relate	ed organiz	ation	con	nper	ısate	ed any	/ cu	rrent officer, direct	or, or trustee.	
					(C))					
	(A) Name and title	(B) Average hours	thar	one both	box,	unles officer	,	on	(D) Reportable compensation from	(E) Reportable compensation from related organizations	(F) Estimated amount of other
		per week (list any hours for related organiza- tions below dotted line)	individual trustico or director	Institutional busice	O'lisor	Key employee	Highest compensated campleyed	Former	the organization (W-2/1099-MISC)	(W-2/1099-MISC)	compensation from the organization and related organizations
(1)	ELIZABETH WILLIAMSON	_ 40 _	.,		.,				F0 001		
(2)	EXECUTIVE DIR.	2	Х		Х			_	59,231.	0.	0.
	CHRISTINA CLARK TREASURER	0	Х		Х			1	2,945.	0.	0.
(3)	BRIGITTE MORRIS DIRECTOR	$-\frac{2}{0}$	X	• (1			938.	0.	0.
(4)	DREWRY HANES MEMBER	2	X						0.	0.	0.
(5)	KATIE WING VICE PRESIDENT	- 4 - 0	Х		Х				0.	0.	0.
(6)	JEFF MOORE MEMBER	- <u>2</u> -0	X		Λ				0.	0.	0.
	BRIDGET_KEVANE SECRETARY	2	Х		Х				0.	0.	0.
	MARILYN GUGGENHEIM PRESIDENT	4	Х		Х				0.	0.	0.
(9)											
(10)											
(11)											
(12)											
(13)											
(14)											

Part VII Section A. Officers, Directors, 110	(B)	ney		1 <u>1</u> 1(0		es,	anc	a nignest com	ipensated Empi	oyees	(cont	inuea)
	, ,			•	•			(D)	(E)		(E)	
(A) Name and title	Average hours	box	, unle	ess pe	erson	than	n an	(D) Reportable	(E) Reportable	Cation	(F)	. a. unt
Name and the	per week (list any	<u></u>				or/trus		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	C	ated am of other nsation	
	hours	incividual trustico or director	Institut onal bosics	Oʻlisor	Keye	ingre mpla	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	the o	rganiza d relate	tion
	related organiza	icividual I	300	2	employee	900 900	er				anizatio	
	- tions below	โกเร	2		20	五						
	dotted line)	8	ğ			Highest compensated campleyox						
(15)												
<u>(15)</u>												
(16)												
(17)												
(18)												
		•										
(19)	1											
(00)												
(20)		•										
(21)												
(22)												
(23)												
(24)							X					
(25)			- (X							
()												
1 b Subtotal							>	63,114.	0.			0.
c Total from continuation sheets to Part VII, Secti							>	0.	0.			0.
d Total (add lines 1b and 1c)							ved	63,114.	0.	ensatio	า	0.
from the organization • 0	1 10 111050 1	istou	abo	•0)	,,,,	10001	vcu	111010 (11011 \$100,00	o or reportable comp	CHSatio		
-											Yes	No
3 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for such	tor, truste	e, ke	ey er	mplo	oyee	e, or	high	nest compensated	employee	3		X
• •										. 3		Λ
4 For any individual listed on line 1a, is the sum of the organization and related organizations greate	er than \$1	50,00	00?	If '	es,	com	ıple	te Schedule J for	Irom	4		37
such individual									individual	. 4		X
for services rendered to the organization? If 'Yes	s,' comple	te So	chea	lule	J fo	r suc	tale th p	erson		. 5		Х
Section B. Independent Contractors 1. Complete this table for your five highest compen	sated ind	anan	dant	t coi	ntra	otore	tha	t received more t	han \$100 000 of			
Complete this table for your five highest compen compensation from the organization. Report comper	sation for	the c	alen	dar	year	endi	ng v	vith or within the or	ganization's tax year			
(A) Name and business address (B) Description of services Com									Compe	C) Insatio	on	
Traine and Sasmoss address												
2 Total number of independent contractors (including l	out not lim	ited to	o tha	se l	isted	d abo	ve)	Mho received more	than			
\$100,000 of compensation from the organization							,					

Form 990 (2020) WORLD LANGUAGE INITIATIVE MT 82-2212916 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII.... (B) Related or (A) Total revenue (D) Unrelated Revenue business excluded from tax exempt under sections 512-514 function revenue revenue Contributions, Giffs, Grants and Other Similar Amounts 1 a Federated campaigns **b** Membership dues..... 1 b c Fundraising events..... 1 c d Related organizations 1 d e Government grants (contributions) 1 e 165,168 f All other contributions, gifts, grants, and similar amounts not included above . . . 1 f 47,634 q Noncash contributions included in 1 g lines 1a-1f........ h Total. Add lines 1a-1f..... 212,802 Business Code Program Service Revenue 2a PROGRAM FEES 53,449 53,449 b OTHER INCOME _ 2,119 2,119 **f** All other program service revenue. . . g Total. Add lines 2a-2f 55,568 Investment income (including dividends, interest, and other similar amounts) 473 473 Income from investment of tax-exempt bond proceeds (i) Real (ii) Personal 6 a Gross rents 6a **b** Less: rental expenses 6b c Rental income or (loss) 6c d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory **b** Less: cost or other basis 7a 7b and sales expenses c Gain or (loss). 7с **d** Net gain or (loss)..... 8 a Gross income from fundraising events Revenue (not including \$ of contributions reported on line 1c). 8a Other **b** Less: direct expenses..... 8b c Net income or (loss) from fundraising events **9 a** Gross income from gaming activities. See Part IV, line 19. 9a **b** Less: direct expenses..... 9b c Net income or (loss) from gaming activities..... **10 a** Gross sales of inventory, less..... returns and allowances. 0a 10b **b** Less: cost of goods sold.... **c** Net income or (loss) from sales of inventory..... **Business Code** Miscellaneous Revenue d All other revenue.

268,843

56,041

0

e Total. Add lines 11a-11d.

12

Total revenue. See instructions.....

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do !	not include amounts reported on lines	(A) Total expenses	(B)	(C)	(D)
6b,	7b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members	(2.114	27 060	12 (22	12 (22
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	63,114.	37,869.	12,623.	12,622.
7	Other salaries and wages	83,932.	50,359.	16,786.	16,787.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	03,732.	307333.	10,700.	10,707.
9	Other employee benefits				
10	Payroll taxes	14,770.	11,884.	1,504.	1,382.
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
c	: Accounting	4,599.	253.	4,346.	
c	I Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.SCH. Q	25,179.	1 7,899.	6,335.	945.
12	Advertising and promotion	4,258.	1,115.	211.	2,932.
13	Office expenses	7,20	_/		
14	Information technology	242.	195.	23.	24.
15	Royalties	-			·
16	Occupancy	9,156.	4,083.	4,914.	159.
17	Travel	,		·	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	81.		81.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	3,351.	2,692.	496.	163.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	SUPPLIES	13,277.	9,305.	851.	3,121.
_	PROGRAM EXPENSES	4,385.	4,385.		
	PROFESSIONAL DEVELOPMENT	1,786.	545.	942.	299.
	FUNDRAISING EVENT COSTS	747.			747.
e	All other expenses	1,130.	194.	791.	145.
25	Total functional expenses. Add lines 1 through 24e	230,007.	140,778.	49,903.	39,326.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to	any line in this Part X			
				(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing		30,475.	1	92,087.
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net			4	
	5	Loans and other receivables from any current or form	er officer, director.			
		Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per	contributor, or 35%			
					5	
	6	Loans and other receivables from other disqualified p				
		section 4958(f)(1)), and persons described in section			6	
	7	Notes and loans receivable, net	<u> </u>		7	
ets	8	Inventories for sale or use	<u> </u>		8	
Assets	9	Prepaid expenses and deferred charges		9		
A	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D				
	b	Less: accumulated depreciation			10 c	
	11	Investments — publicly traded securities	H		11	
	12	Investments — other securities. See Part IV, line 11	_		12	
	13	Investments – program-related. See Part IV, line 11.			13	
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11	_	156.	15	
	16	Total assets. Add lines 1 through 15 (must equal line	33)	30,631.	16	92,087.
	17	Accounts payable and accrued expenses			17	
	18	Grants payable			18	
	19	Deferred revenue		19		
	20	Tax-exempt bond liabilities			20	
Liabilities	21	Escrow or custodial account liability. Complete Part I			21	
Ē	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contributions	ficer, director, trustee,			
iab		controlled entity or family member of any of these per	rsons		22	
1	23	Secured mortgages and notes payable to unrelated th	nird parties		23	
	24	Unsecured notes and loans payable to unrelated third	parties		24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	es to related third parties,			
			<u> </u>	16,509.	25	39,129.
	26	Total liabilities. Add lines 17 through 25.		16,509.	26	39,129.
ces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	;▶ ∐			
30	27	Net assets without donor restrictions	+		27	
8a	28	Net assets with donor restrictions	 		28	
P		Organizations that do not follow FASB ASC 958, che				
Net Assets or Fund Balance		and complete lines 29 through 33.	<u> </u>			
5	29	Capital stock or trust principal, or current funds			29	
ets	30	Paid-in or capital surplus, or land, building, or equipm	<u> </u>		30	
Š	31	Retained earnings, endowment, accumulated income,		14,122.	31	52,958.
t A	32	Total net assets or fund balances	<u> </u>	14,122.	32	52,958.
ž	33	Total liabilities and net assets/fund balances		30,631.	33	92,087.
BA	A		TEEA0111L 10/07/20			Form 990 (2020)

BAA Form **990** (2020)

Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI.							
1	Total revenue (must equal Part VIII, column (A), line 12)	2	68,8	343.				
2	Total expenses (must equal Part IX, column (A), line 25)		30,0					
3	Revenue less expenses. Subtract line 2 from line 1		•	336.				
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))		14,1					
5	Net unrealized gains (losses) on investments							
6	Donated services and use of facilities							
7	7 Investment expenses							
8	Prior period adjustments							
9	Other changes in net assets or fund balances (explain on Schedule O)			0.				
10								
Pa	rt XII Financial Statements and Reporting		52,9	,,,,				
	Check if Schedule O contains a response or note to any line in this Part XII							
	Officer if Octional Octional a response of flote to any line in this fait Air.		Yes	No				
1	Accounting method used to prepare the Form 990: X Cash Accrual Other	_	163	140				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.							
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?	. 2a		Х				
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
	b Were the organization's financial statements audited by an independent accountant?	. 2b		Х				
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis							
•	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	. 2c						
9	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.							
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?								
ı	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit	. 3b						
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits							
3AA TEEA0112L 10/19/20								

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization Employer identification number WORLD LANGUAGE INITIATIVE MT 82-2212916 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. 12 Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations **q** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support			·	·		
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
							_
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources			Ya			
9	Net income from unrelated business activities, whether or not the business is regularly carried on		C	Dr.			
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
11	Total support. Add lines 7 through 10						_
12	Gross receipts from related activ	ities, etc. (see ins	structions)			12	
13	First 5 years. If the Form 990 is organization, check this box and	for the organization	on's first, second	, third, fourth, or f	ifth tax year as a	section 501(c)(3)	>
Sec	tion C. Computation of Pul	olic Support P	ercentage				
	Public support percentage for 20	•	•		•		%
15	Public support percentage from 2	2019 Schedule A,	Part II, line 14			15	%
16a	33-1/3% support test—2020. If the and stop here. The organization						
b	33-1/3% support test—2019. If th and stop here. The organization	e organization did qualifies as a pu	d not check a box blicly supported o	on line 13 or 16a or 16a or 16a or 16a	a, and line 15 is 3	3-1/3% or more, ch	neck this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts-	meets the facts-a	nd-circumstances	s test, check this b	box and stop here	e. Explain in Part V	/I how
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and	meets the facts-a d-circumstances	nd-circumstances test. The organiza	s test, check this lation qualifies as	box and stop here a publicly support	e. Explain in Part Ved organization.	/I how the
18	Private foundation. If the organiz	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see inst	tructions ►

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	Tete Heteu Beterry	piodes sampists	. a.cy			
Calend	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	.,	,,				
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	tion B. Total Support				1,5,55,5		
	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
	Total support. (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or f	fifth tax year as a	section 501(c)(3)	▶ □
	tion C. Computation of Pul					, ,	
	Public support percentage for 20	•	• • • • • • • • • • • • • • • • • • • •	• •	•		%
	Public support percentage from 2						0/0
	tion D. Computation of Inv				(0)	1 1	
17	Investment income percentage for	•	• •	-			06
18	Investment income percentage fi					<u> </u>	%
	33-1/3% support tests—2020. If t is not more than 33-1/3%, check	this box and sto	p here. The orgar	nization qualifies	as a publicly supp	orted organization	▶ 📙
	33-1/3% support tests—2019. If t line 18 is not more than 33-1/3% Private foundation. If the organization	, check this box	and stop here. Th	ne organization qu	ualifies as a public	cly supported organ	ization ▶

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe			
	the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3c		
4 a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
t	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI .	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI .	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.).	10b		

Pai	t IV	Supporting Organizations (continued)			
				Yes	No
		he organization accepted a gift or contribution from any of the following persons?			
č	the g	son who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, overning body of a supported organization?	11a		
ŀ	A fan	nily member of a person described in line 11a above?	11b		
		controlled entity of a person described in line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI .	11c		
Sec	tion I	B. Type I Supporting Organizations			
_	5:			Yes	No
1	or mo office orgar than were	ne governing body, members of the governing body, officers acting in their official capacity, or membership of one ore supported organizations have the power to regularly appoint or elect at least a majority of the organization's ers, directors, or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported nization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers g the tax year.	1		
2	that o	ne organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization.	2		
Sec	tion (C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the			
	supp	orting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	tion I	D. All Type III Supporting Organizations			<u>I</u>
				Yes	No
1	Did th	ne organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year,	(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	1		
	orgar	nization's governing documents in effect on the date of notification, to the extent not previously provided?	'		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).				
			2		
3	voice	ason of the relationship described in line 2, above, did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at			
		nes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played s regard.	3		
Sec		E. Type III Functionally Integrated Supporting Organizations			<u> </u>
1		7			
		k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
ć	ᆷ	The organization satisfied the Activities Test. Complete line 2 below.			
ŀ	₽Ţ	the organization is the parent of each of its supported organizations. Complete line 3 below.			
(; ∐ ⊺	he organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instru	uctions	5).
2	Activi	ities Test. Answer lines 2a and 2b below.		Yes	No
á	suppo organ respo	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of the organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported nizations and explain how these activities directly furthered their exempt purposes, how the organization was consive to those supported organizations, and how the organization determined that these activities constituted			
	subst	tantially all of its activities.	2a		
ŀ	more	ne activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the ons for the organization's position that its supported organization(s) would have engaged in these activities			
		or the organization's involvement.	2b		
		nt of Supported Organizations. Answer lines 3a and 3b below.			
á		ne organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>If 'Yes' or 'No,' provide details in Part VI.</i>	3a		
_ I		ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b		

Pa	付 V □ Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	inizat	tions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on No	ov. 20, 1970 (explain ir st complete Sections A	Part VI). See through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
	Average monthly value of securities	1a		
ŀ	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	I Total (add lines 1a, 1b, and 1c)	1d		
•	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	grated	I Type III supporting org	ganization

Schedule A (Form 990 or 990-EZ) 2020

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Pai	art V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)				
Sec	ection D — Distributions				
1	Amounts paid to supported organizations to accomplish exempt purposes	1			
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3			
4	Amounts paid to acquire exempt-use assets	4			
5	Qualified set-aside amounts (prior IRS approval required – provide details in Part VI)	5			
6	Other distributions (describe in Part VI). See instructions.	6			
7	Total annual distributions. Add lines 1 through 6.	7			
8	Distributions to attentive supported organizations to which the organization is responsive (provide details				
	in Part VI). See instructions.	8			
9	Distributable amount for 2020 from Section C, line 6	9			
10	Line 8 amount divided by line 9 amount	10			

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required — <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2020			
a From 2015			
b From 2016			
c From 2017			
d From 2018			
e From 2019			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2020 distributable amount			
i Carryover from 2015 not applied (see instructions)	101		
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2020 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2020 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2021. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2016			
b Excess from 2017			
c Excess from 2018			
d Excess from 2019			
e Excess from 2020			
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Schedule A (Form 990 or 990-EZ) 2020

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)



SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Open to Public Inspection
Employer identification number

WOF	RLD LANGUAGE INITIATIVE MT			82-2212916	
Par	t Organizations Maintaining Dono	r Advised Funds or Other	Similar Funds o	or Accounts.	
•	Complete if the organization answ	vered 'Yes' on Form 990, F	Part IV, line 6.		
		(a) Donor advised fun	ds	(b) Funds and other accour	nts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and don are the organization's property, subject to the				No
6	Did the organization inform all grantees, donor for charitable purposes and not for the benefit impermissible private benefit?	of the donor or donor advisor, or	for any other purpo	ose conferring	No
Par	Conservation Easements. Complete if the organization answ	vered 'Yes' on Form 990, F	Part IV, line 7.		
1	Purpose(s) of conservation easements held by				
	Preservation of land for public use (for examp	le, recreation or education)	Preservation of	a historically important land a	area
	Protection of natural habitat		Preservation of	a certified historic structure	
	Preservation of open space				
2	Complete lines 2a through 2d if the organization h last day of the tax year.	eld a qualified conservation contrib	ution in the form of a	conservation easement on the	
				Held at the End of the	Tax Year
	Total number of conservation easements			2a	
	Total acreage restricted by conservation easer			2 b	
•	Number of conservation easements on a certif	ied historic structure included in	(a)	2 c	
(Number of conservation easements included in structure listed in the National Register			2 d	
3	Number of conservation easements modified, tran tax year ►	sferred, released, extinguished, or	terminated by the org	anization during the	
4	Number of states where property subject to conserv				
5	Does the organization have a written policy reg				□ N-
6	and enforcement of the conservation easemen Staff and volunteer hours devoted to monitoring, in			<u> </u>	No
7	Amount of expenses incurred in monitoring, inspe	cting, handling of violations, and er	oforcing conservation	easements during the year	
•	► \$		g concontation	caccinonic danning the year	
8	Does each conservation easement reported on and section 170(h)(4)(B)(ii)?	line 2(d) above satisfy the requi	rements of section	170(h)(4)(B)(i) Yes [No
9	In Part XIII, describe how the organization repinclude, if applicable, the text of the footnote to conservation easements.	orts conservation easements in i o the organization's financial sta	ts revenue and expetements that describ	ense statement and balance soes the organization's accoun	sheet, and ting for
Par	till Organizations Maintaining Collections Complete if the organization answ	ctions of Art, Historical Trevered 'Yes' on Form 990, F	easures, or Otho	er Similar Assets.	
1 a	If the organization elected, as permitted under historical treasures, or other similar assets hel Part XIII the text of the footnote to its financial	d for public exhibition, education	, or research in furtl	ent and balance sheet works of herance of public service, pro	of art, ovide in
ł	If the organization elected, as permitted under historical treasures, or other similar assets held fo following amounts relating to these items:	r public exhibition, education, or re	search in furtherance	of public service, provide the	rt,
	(i) Revenue included on Form 990, Part VIII,				
	(ii) Assets included in Form 990, Part X				
	If the organization received or held works of art, h amounts required to be reported under FASB /	ASC 958 relating to these items:	_	-	
	Revenue included on Form 990, Part VIII, line	1			
L	Accete included in Form 990 Part Y			▶ \$	

Part III Organizations Maintai	ning Collec	tions of Art,	Historica	i ireasures, or	Otner Similar Ass	ets (contini	леа)
3 Using the organization's acquisition, items (check all that apply):	accession, and	d other records, o		-	ke significant use of its	collection	
a Public exhibition		d	Loan or exc	change program			
b Scholarly research		е	Other				
c Preservation for future genera	ations						
4 Provide a description of the organiza Part XIII.	ation's collectio	ns and explain h	ow they furth	er the organization's	exempt purpose in		
5 During the year, did the organizat to be sold to raise funds rather the	ian to be main	tained as part o	of the organi	zation's collection?.		Yes	No
Part IV Escrow and Custodial line 9, or reported an a	Arrangeme amount on F	orm 990, Pa	art X, line	rganization ansi 21.	wered 'Yes' on Fol	rm 990, Pa	rt IV,
1 a Is the organization an agent, trus on Form 990, Part X?	tee, custodian	or other interm	ediary for co	ontributions or other	assets not included	Yes	No
b If 'Yes,' explain the arrangement	in Part XIII an	d complete the	following ta	ble:	•		
						Amount	
c Beginning balance					. 1 c		
d Additions during the year					. 1 d		
e Distributions during the year					. 1 e		
f Ending balance					. 1f		
2 a Did the organization include an a	mount on Forn	n 990, Part X, li	ine 21, for e	scrow or custodial a	ccount liability?	Yes	No
b If 'Yes,' explain the arrangement	in Part XIII. C	heck here if the	explanation	has been provided	on Part XIII		
						<u>-</u>	
Part V Endowment Funds. Co	omplete if th	ne organizati	on answe	red 'Yes' on For	<u>m 990, Part IV, Iir</u>	<u>ne 10.</u>	
	(a) Current y	ear (b) F	Prior year	(c) Two years back	(d) Three years back	(e) Four yea	rs back
1 a Beginning of year balance							
b Contributions							
c Net investment earnings, gains, and losses				1			
d Grants or scholarships							
e Other expenditures for facilities and programs			OF				
f Administrative expenses							
g End of year balance		(
2 Provide the estimated percentage	of the current	t year end balar	nce (line 1g,	column (a)) held as	S:		
a Board designated or quasi-endowme	ent ►	%					
b Permanent endowment ▶	%						
c Term endowment ►	%						
The percentages on lines 2a, 2b, an	nd 2c should equ	ual 100%.					
3 a Are there endowment funds not in the organization by:						Yes	No
(i) Unrelated organizations						3a(i)	<u> </u>
(ii) Related organizations						3a(ii)	
b If 'Yes' on line 3a(ii), are the rela	•		•			3b	
4 Describe in Part XIII the intended	uses of the or	rganization's en	ndowment fu	nds.			
Part VI Land, Buildings, and I Complete if the organization		rered 'Yes' or	n Form 99	0, Part IV, line	11a. See Form 99	0, Part X, li	ne 10.
Description of property	(6	a) Cost or other (investment	basis (b	Cost or other basis (other)	(c) Accumulated depreciation	(d) Book v	alue
1 a Land							
b Buildings							
c Leasehold improvements							
d Equipment							
e Other	<u> </u>						
Total. Add lines 1a through 1e. (Column		ıal Form 990. P	art X, colum	nn (B), line 10c.)			0.
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Schedule D (Form 990) 2020

Part VII Investments - Other Securities. Complete if the organization answered	1 'Vos' on Form 99	N/A 0. Part IV lina 11b. San Form 99	00 Part V lina 12
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-	
(1) Financial derivatives	(b) Book value	(c) motion of variation. Cost of one of	your market value
(2) Closely held equity interests.			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
 (H)			
 (l)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)			
Part VIII Investments - Program Related.		N/A	
Complete if the organization answered		0, Part IV, line 11c. See Form 99	00, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1)			
(2)	_		
(3)			
(4)			
(5)			
<u>(6)</u>			
(7)			
(8)			
<u>(9)</u> (10)	-		
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) •	•	1	
Part IX Other Assets.	N/A		
Complete if the organization answered	d 'Yes' on Form 99	0, Part IV, line 11d. See Form 99	00, Part X, line 15.
, ,	escription		(b) Book value
(1)			
<u>(2)</u> (3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 15.)		
Part X Other Liabilities.	000 Deut IV line 1	1 11f Co. Favor 000 Dart V Line 0F	
Complete if the organization answered 'Yes' on F	ription of liability	Te or 111. See Form 990, Part X, line 25.	(b) Book value
1. (a) Description (1) Federal income taxes	ірноп от павінцу		(b) book value
(2) PAYROLL LIABILITIES			9,517.
(3) PPP LOAN			29,612.
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
(11)			20 100
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)		*	39,129.
2. Liability for uncertain tax positions. In Part XIII, provide the text of the fotax positions under FASB ASC 740. Check here if the text of the footnote ha	=	· · · · · · · · · · · · · · · · · · ·	-

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	r Return. N/A	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.) 2d		
e Add lines 2a through 2d.	2e	
3 Subtract line 2e from line 1	3	
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b.	4 c	
C Add iiiles ad diid au		
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		
	5	1
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).	5	7
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	oer Return. N/I	A
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	oer Return. N/I	1
 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements 	oer Return. N/I	4
 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.). Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements. Amounts included on line 1 but not on Form 990, Part IX, line 25: 	oer Return. N/I	4
Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.). Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities	oer Return. N/I	1
Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.). Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities.	oer Return. N/I	A
Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.). Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. 2 a 2 c	oer Return. N/A	A
Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.). Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.).	5 per Return. N/A	A
Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d.	5 per Return. N/A	A
Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.). Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 a	5 per Return. N/A	A
Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.). Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities.	5 5 5 6 7 7 7 7 7 7 7 7 7	A
Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.). Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.) c Add lines 4a and 4b.	5 per Return. N/A 1 2e 3	A
Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.). Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities.	5 per Return. N/A 1 2e 3	A

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule D (Form 990) 2020

SCHEDULE E (Form 990 or 990-EZ)

Schools

 Complete if the organization answered 'Yes' on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.
 ► Attach to Form 990 or Form 990-EZ. OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Part I

► Go to www.irs.gov/Form990 for the latest information.

WORLD LANGUAGE INITIATIVE MT

Employer identification number

82-2212916

			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	1	Х	
2	catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	Х	
3	at all times during its taxable year in a manner reasonably expected to be noticed by visitors to the homepage, or			
	through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?			
	If 'Yes,' please describe. If 'No,' please explain. If you need more space, use Part II	3	Х	
1	Does the organization maintain the following?			
4		4 -	37	
	a Records indicating the racial composition of the student body, faculty, and administrative staff?	4 a	X	
	b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4 b	Х	
	c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	4 c	Х	
	d Copies of all material used by the organization or on its behalf to solicit contributions?	4 d		
	If you answered 'No' to any of the above, please explain. If you need more space, use Part II.	74	Λ	
_				
5		_		.,,
	a Students' rights or privileges?	5 a		X
	b Admissions policies?	5 b		37
	Mainissions policies:	30		X
	c Employment of faculty or administrative staff?	5с		Х
	Chiprogramme of faculty of authinistrative staff	30		Λ
	d Scholarships or other financial assistance?	5 d		Х
	a constant po de canol initiational accidantes.	34		71
	e Educational policies?	5 e		Х
				- 21
	f Use of facilities?	5 f		Х
	g Athletic programs?	5 g		Х
	h Other extracurricular activities?	5 h		Χ
	If you answered 'Yes' to any of the above, please explain. If you need more space, use Part II.			
6	a Does the organization receive any financial aid or assistance from a governmental agency?	6 a		v
	b Has the organization's right to such aid ever been revoked or suspended?	6 b		X
	If you answered 'Yes' on either line 6a or line 6b, explain on Part II.	90		Λ
7	Does the organization certify that it has complied with the applicable requirements of sections			
,	4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If			
	No. explain on Part II	7	X	

Schedule E (Form 990 or 990-EZ) 2020 WORLD LANGUAGE INITIATIVE MT 82-2212916

Part II Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information. See instructions.



SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Attach to Form 990 or 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

WORLD LANGUAGE INITIATIVE MT

Employer identification number

82-2212916

FORM 990, PART I, LINE 1 - ORGANIZATION MISSION OR SIGNIFICANT ACTIVITIES

WORLD LANGUAGE INITIATIVE - MT OPERATED WITH FOUR PROGRAMS: SUMMER CAMP, IN SCHOOL DAY, SMALL GROUP, AND COACHES UP! THE WEEKLY SUMMER CAMPS WERE HELD FOR OVER 100 STUDENTS IN 5 LANGUAGES WITH 10 STAFF, 5 ASSISTANTS, AND 5-10 VOLUNTEERS. THE IN SCHOOL DAY CLASSES TAUGHT 50 STUDENTS IN 3 LANGUAGES. SMALL GROUPS WERE HELD FOR UP TO 100 YOUTH AND ADULTS. IN-PERSON CLASSES WERE TAUGHT UNDER STRICT COVID PROTOCOLS AND PROVIDED DAY TIME CARE AND LANGUAGE LEARNING. ONLINE CLASSES WERE TAUGHT TO GROUPS OF 5-10, EMPLOYING 10 LANGUAGE COACH STAFF FOR THOSE CLASSES. COACHES UP! IS A PROFESSIONAL DEVELOPMENT PROGRAM OFFERED TO OUR 15-20 COACH TEAM. PART OF THE CLASS WAS OVERSEEN BY 2 STAFF. WE ALSO CONTRACTED UP TO 30 HOURS OF COACH AND CONTRACTOR TIME TO DEVELOP OUR LANGUAGE CURRICULUM USING BEST PRACTISES.

FORM 990, PART III, LINE 1 - ORGANIZATION MISSION

IT IS THE MISSION OF WORLD LANGUAGE INITIATIVE - MT TO CREATE LANGUAGE AND CULTURE EDUCATION OPPORTUNITIES FOR STUDENTS GRADES K-12 TO CREATE A PIPELINE FOR LANGUAGE EDUCATION IN MONTANA, SUPPORTING STUDENTS AGES 5-100 ON THEIR JOURNEY TOWARDS LANGUAGE ACQUISITION.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE BOARD MEMBERS WILL REVIEW THE TAX RETURN BEFORE IT IS FILED.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

BOARD MEMBERS REVIEW AND SIGN A DISCLOSURE AND CONFLICT OF INTEREST DOCUMENT WITH THE PRESIDENT ON AN ANNUAL BASIS

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

NO OTHER DOCUMENTS AVAILABLE TO THE PUBLIC.

Name of the organization	Employer identification number
WORLD LANGUAGE INITIATIVE MT	82-2212916

FORM 990, PART IX, LINE 11G OTHER FEES FOR SERVICES

		(A)	(B) PROGRAM	(C) MANAGEMENT	(D) FUND-
		TOTAL	SERVICES	& GENERAL	RAISING
BANK FEES CONTRACT SERVICES CREDIT CARD FEES MISC PROF FEES		281. 24,164. 234. 500.	17,813. 86.	266. 5,925. 144.	15. 426. 4. 500.
	TOTAL 🕏	25,179.	\$ 17,899.	\$ 6,335.	\$ 945.

