Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

A For the 2021 calendar year, or tax year beginning

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

, 2021, and ending

Open to Public Inspection

, **20** 2022

В	Check	if applicable:	С	D Employ	er identifi	cation number	
	A	ddress change	WORLD LANGUAGE INITIATIVE MT	82-2	22129	16	
	N	ame change	111 SOUTH GRAND AVENUE #202	E Telepho	ne numbe	r	
	In	itial return	BOZEMAN, MT 59715	406-	-414-	6419	
	Fir	nal return/terminated					
	Aı	mended return		G Gross re	eceipts \$	310,	774.
	A	oplication pending	F Name and address of principal officer: ELIZABETH WILLIAMSON	this a group return	n for subo		X _{No}
	_		SAME AS C ABOVE	re all subordinates "No," attach a list.	included?	Yes	No
ī	Tax-	exempt status:	X 501(c)(3)	ivo, attacii a iist.	See IIIsti	uctions.	
J	We	bsite: ► HT		Group exemption nu	mber ►		
K	Forn	n of organization:		2017 M s	tate of leg	gal domicile: MT	
Pa	rt I	Summar					
	1		be the organization's mission or most significant activities: IT IS THE MIS	SSION OF T	WORLD	LANGUAGE	<u> </u>
a			VE - MT TO CREATE LANGUAGE AND CULTURE EDUCATION				
anc			GRADES K-12 TO CREATE A PIPELINE FOR LANGUAGE ED				
Governance			NG STUDENTS AGES 5-100 ON THEIR JOURNEY TOWARDS L				
jok	2		if the organization discontinued its operations or disposed of more that			ets.	_
& G	3 4		oting members of the governing body (Part VI, line 1a)		3 4		8
es	5		dependent voting members of the governing body (Part VI, line 1b)		5		6 29
viti	6		of volunteers (estimate if necessary)		6		25
Activities &	7a		ed business revenue from Part VIII, column (C), line 12		7a		0.
	b	Net unrelated	business taxable income from Form 990-T, Part I, line 11		7b		0.
				Prior Year		Current Ye	ar
ø.	8		and grants (Part VIII, line 1h)	212,8	02.	248,	,366.
ň	9		vice revenue (Part VIII, line 2g)	55,5		58,	,513.
Revenue	10		ncome (Part VIII, column (A), lines 3, 4, and 7d)	4	73.		1.
Œ	11		e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)				<u>,960.</u>
	12		e – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	268,8	43.	308,	<u>,840.</u>
	13		imilar amounts paid (Part IX, column (A), lines 1-3)				
	14		to or for members (Part IX, column (A), line 4)				
S	15		er compensation, employee benefits (Part IX, column (A), lines 5-10)	161,8	16.	172,	<u>,785.</u>
nse	16 a	Professional	fundraising fees (Part IX, column (A), line 11e)				
Expenses	b	Total fundrais	sing expenses (Part IX, column (D), line 25) ►				
Ш	17	Other expens	ses (Part IX, column (A), lines 11a-11d, 11f-24e)	68,1	91.	72,	,277.
	18	Total expense	es. Add lines 13-17 (must equal Part IX, column (A), line 25)	230,0	07.		,062.
	19	Revenue less	s expenses. Subtract line 18 from line 12	38,8	36.	63,	,778.
ets or			Beg	inning of Curren	t Year	End of Ye	ar
sets alan	20		(Part X, line 16)	92,0	87.	125,	,630.
t Assed d Bal	21	Total liabilitie	es (Part X, line 26)	39,1	29.	8,	,894.
Net / Fund	22	Net assets or	fund balances. Subtract line 21 from line 20	52,9	58.	116,	,736.
Pa	rt II	Signatur	e Block				
Unde	r penal	ties of perjury, I de	eclare that I have examined this return, including accompanying schedules and statements, and to the bester (other than officer) is based on all information of which preparer has any knowledge.	t of my knowledge	and belief	, it is true, correct,	, and
COITI	Jiele. D	eciaration of prepa	iter (other than officer) is based on an information of which preparer has any knowledge.				
		Signatu	re of officer	Doto			
Sig He	ın			Date			
не	re			ECUTIVE I	DIREC	TOR	
		- '	print name and title preparer's name Preparer's signature Date	1	T., T5	TINI	
_			1,111,111	Check	」"	TIN	
Pai		-	NE M. COUBROUGH, CPA CHRISTINE M. COUBROUGH, CPA	self-employe	ed P	01026778	
Pre	par			<u> </u>			
US	e Or	Firm's addre	DOOT TOWNER TIME OF	Firm's EIN		875795	
D 4		IDC 41	BOZEMAN, MT 59715	Phone no.	(406)	585-9291	т
IVIa\	/ tne	IKS AISCUSS th	is return with the preparer shown above? See instructions			X Yes	No

Par	t III	Statement of Program Service Accomplishments		v
-	Duiath	Check if Schedule O contains a response or note to any line in this Part III		Х
1		ly describe the organization's mission:		
	<u> 2555</u>	SCHEDULE O		
2	Did th	he organization undertake any significant program services during the year which were not listed on the prior		
-			Yes X	No
		es," describe these new services on Schedule O.	103 1	.] 110
3		the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X	No
Ū		es," describe these changes on Schedule O.	.03	
4	Descr	cribe the organization's program service accomplishments for each of its three largest program services, as measure ion 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the trevenue, if any, for each program service reported.	d by expe	enses. enses,
4 a	(Code			<u>473.</u>)
		I-MT'S MISSION IS TO MAKE LANGUAGE AND CULTURE LEARNING AVAIALBLE TO ALL		NANS.
		THIS FISCAL YEAR, WLT-MT OFFERED IN PERSON AND VIRTUAL CLASSES TO PROMOT		
		ELOP MULTILINGUALISM AND CULTURAL AWARENESS AMONG CHILDREN AND ADULTS. S		
		OGRAMS AND PROJECTS INCLUDED: SUMMER CAMPS FOR GRADES K-12; IN-SCHOOL PRO		
		ADES K-12; SMALL GROUPS FOR YOUTH AND ADULTS AFTERSCHOOL, IN THE EVENING		
		<u> LUNCH-HOUR; COACHES-UP! PROVIDING TRAINING TO WLI COACHES IN LANGUAGE C</u>		
		D BEST PRACTICES IN WORLD LANGUAGE EDUCATION; AND COMMUNITY NIGHTS DESIGN		₹
		MUNITY BUILDING AND LOCAL AND STATE ADVOCACY. WLI-MT ALSO FOCUSED ON THR		
	INI	TIATIVES IN THIS FISCAL YEAR: BOZEMAN ENGLISH LEARNER & LITERACY ALLIANC	E <u>(</u> BEI	LLA),
	<u>ARA</u>	ABIC, AND GERMAN.		. — — — –
4 b	(Code	e:) (Expenses \$ including grants of \$) (Revenue \$)
		ANY		
		<u> </u>		
4 c	(Code	e:) (Expenses \$ including grants of \$) (Revenue \$)
4 d	Other	r program services (Describe on Schedule O.)		
		enses \$ including grants of \$) (Revenue \$)	
4 e		I program service expenses ► 215,096.		

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Χ	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		Χ
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i>	11 a		Х
b	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
C	: Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d	X	
е	Did the organization report an amount for other liabilities in Part X, line 257 If 'Yes,' complete Schedule D, Part X	11 e	Χ	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X.</i>	11 f		Х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Χ	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		X
20a	Did the organization operate one or more hospital facilities? <i>If 'Yes,' complete Schedule H</i>	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х

Form 990 (2021) WORLD LANGUAGE INITIATIVE MT Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If 'Yes,' complete Schedule L, Part I</i>	25b		Х
26	former officer, director, trusteé, key employee, créator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	instructions for applicable filing thresholds, conditions, and exceptions):			
	a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> 'Yes,' complete Schedule L, Part IV	28a		X
	b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28b		X
	c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		Χ
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Χ
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I.	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Χ
	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Χ
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Note: All Form 990 filers are required to complete Schedule O.	38	Χ	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
	a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		. 55	
	b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
	(gambling) winnings to prize winners?	1 c	Χ	
D A /	TFFA0104I 09/22/21	F	aan /	2021

Form 990 (2021) WORLD LANGUAGE INITIATIVE MT

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2 8	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 29			
ŀ	of fat least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.			
3 a	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
ŀ	b If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule O</i>	3 b		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
	o If 'Yes,' enter the name of the foreign country ► See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5 -	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Х
	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
	a If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).	6.0		
	• • • • • • • • • • • • • • • • • • • •			
č	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		Х
ŀ	f 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
(Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file			
	Form 8282?	7 c		Х
	d If 'Yes,' indicate the number of Forms 8282 filed during the year			
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	Figure 2 Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
Ġ	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g	ļ	
ŀ	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 g 7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	7 11		
	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
ŀ	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
10	Section 501(c)(7) organizations. Enter:			
á	a Initiation fees and capital contributions included on Part VIII, line 12			
ŀ	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
á	a Gross income from members or shareholders			
ł	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
ŀ	b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
á	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
	benter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
14 a	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
ł	o If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14 b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	1.		v
	excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If 'Yes,' complete Form 4720, Schedule O.	16		Х
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		

Form 990 (2021) WORLD LANGUAGE INITIATIVE MT 82-2212916 Part VI Governance, Management, and Disclosure. For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. 8 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 6 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q..... 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a Did the organization have local chapters, branches, or affiliates? Χ 10 a **b** If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... X 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official.. SEE . SCHEDULE..Q...... 15 a **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?.... 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?. Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > NONE Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII......

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

	heck this box if neither the organization nor any relate	ed organiz	ation	con	nper	nsate	d any	y cu	rrent officer, direct	or, or trustee.	
	(A) Name and title	Average hours per week (list any hours for related organizations below dotted line)	thar is Individual or direct	one both dir	box, an c	ot che unles officer /truste	,	on	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-271099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
	ELIZABETH WILLIAMSON EXECUTIVE DIR.	$-\frac{40}{0}$	Х		Х		d		29,880.	0.	0.
(2)	BRIGITTE MORRIS DIRECTOR	2	Х				1	1	300.	0.	0.
(3)	DREWRY HANES DIRECTOR	2 0	X			1			0.	0.	0.
	KATIE WING VICE PRESIDENT	2	Х		Х				0.	0.	0.
(5)	BRIDGET KEVANE DIRECTOR	2	Х						0.	0.	0.
(6)	MARILYN_GUGGENHEIM PRESIDENT	2	Х		Х				0.	0.	0.
(7)	CHETT CROSS TREASURER	2	Х		Х				0.	0.	0.
(8)	CLAUDIA KOECHELL SECRETARY	<u>2</u> 0	Х		Х				0.	0.	0.
(9)											
(10)											
(11)											
(12)											
(13)											
(14)											

Part VII Section A. Officers, Directors, 11	(B)	ney		1 <u>1</u> 1(0		es, a	anc	a riignest Corr	ipensated Empi	oyees	(cont	inuea)
	` '			•	•	than		(D)	(F)		(E)	
(A) Name and title	Average hours	box	, unle	ess pe	erson	is both	n an	(D) Reportable	(E) Reportable	Estim	(F) ated am	ount
	per week (list any		-			or/trust 약 표		compensation from the organization (W-2/1099-	compensation from related organizations (W-2/1099-	compe	of other	from
	hours for	Individual or director	stitut	Officer	Key employee	ghes nploy	Former	MISC/1099-NEC)	MISC/1099-NEC)	an	rganiza d relate	d
	related organiza - tions	ctor	ional	٣	nplo	t com	ĭ			org	anizatio	ΠS
	below dotted	Individual trustee or director	Institutional trustee		66	Highest compensated employee						
	line)	(0)	ee			ated						
(15)												
		•										
(16)												
(17)												
		4										
(18)												
(19)												
(20)												
(20)		-										
(21)												
(22)												
(23)												
		•										
(24)					1		1					
(25)					1							
(23)	 		, \		_							
1 b Subtotal	! 						>	30,180.	0.			0.
c Total from continuation sheets to Part VII, Secti							>	0.	0.			0.
d Total (add lines 1b and 1c)							▶	30,180.	0.			0.
2 Total number of individuals (including but not limited from the organization ► 0	i to those i	isteu	abo	ve) \	WHO	recen	veu	more than \$100,00	o or reportable comp	ensano	11	
											Yes	No
3 Did the organization list any former officer, direct	tor, truste	e, ke	ey ei	mple	oyee	e, or l	high	nest compensated	employee			
on line 1a? If 'Yes,' complete Schedule J for suc										3		X
4 For any individual listed on line 1a, is the sum o the organization and related organizations greate	f reportab er than \$1	le co 50.00	mpe 00?	ensa If '}	ition ∕ <i>es.</i> '	and com	oth ole:	er compensation to the Schedule J for	from			
such individual										4		Х
5 Did any person listed on line 1a receive or accru for services rendered to the organization? If 'Yes	e comper	nsatio	n fr	om Jule	any I fo	unre	late	d organization or	individual	5		Х
Section B. Independent Contractors												- 21
1 Complete this table for your five highest compen compensation from the organization. Report comper	sated ind	epen	dent alen	t cor dar	ntrad vear	ctors endir	tha ng w	t received more the	nan \$100,000 of ganization's tax year			
									(C)		
(A) Name and business address (B) Description of services Comp									Compe	nsatio	on	
2 Total number of independent contractors (including I		ited to	o tho	se I	isted	d abov	ve) v	who received more	than			
\$100,000 of compensation from the organization	- 0											

		(2021) WORLD LANGUAGE	TNT.	TIAIIAE MI			82-2212916	Paye s
Par	t VII							
		Check if Schedule O contains	a respo	onse or note to any	y line in this Part VI (A) Total revenue	(B) Related or	(C) Unrelated	(D) Revenue
						exempt function	business revenue	excluded from tax under sections
κ'n	1 a	Federated campaigns	1 a			revenue		512-514
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues	1 b					
A,G	С	Fundraising events	1 c					
Sift.	d	Related organizations	1 d					
ns, (e	Government grants (contributions)	1 e	139,098.				
itio Per (Т	All other contributions, gifts, grants, and similar amounts not included above	1f	109,268.				
di di	g	Noncash contributions included in	1 g	20072001				
Con	h	Total. Add lines 1a-1f		>	248,366.			
				Business Code	240,300.			
Program Service Revenue	2 a	PROGRAM FEES	[58,513.	58,513.		
Be	b							
ζį	C							
Se	a							
ran	f	All other program service revenue	e					
P. Š		Total. Add lines 2a-2f			58,513.			
	3	Investment income (including divide	ends, in	terest, and	,			
		other similar amounts)			1.	1.		
	4 5	Income from investment of tax-e. Royalties						
	,	(i) Re		(ii) Personal				
	6a	Gross rents 6a				1		
		Less: rental expenses 6b						
		Rental income or (loss) 6c			OY			
		Net rental income or (loss)		(ii) Other	,0,			
	7 a	sales of assets	iiies	(ii) Other				
	h	other than inventory Less: cost or other basis						
		and sales expenses 7b						
		Gain or (loss)						
		Net gain or (loss)						
Е	8 a	Gross income from fundraising events (not including \$						
ver		of contributions reported on line 1c).	-					
æ		See Part IV, line 18	8 a	3,894.				
Other Revenue		Less: direct expenses	8 b	1,004.				
ರ	С	Net income or (loss) from fundra	ising e	vents	1,960.			
	9 a	Gross income from gaming activities. See Part IV, line 19	9 a					
	b	Less: direct expenses	9 b					
	С	Net income or (loss) from gaming	g activi	ities				
	10 a	Gross sales of inventory, less returns and allowances						
			10a	+				
		Less: cost of goods sold Net income or (loss) from sales of	10b of inve					
(A	C	THE THOUSE OF (1022) HOLL SAIRS (n invel	Business Code				
g a	11 a							
ᇎ	b							
Miscellaneous Revenue	С		[
ž K	_	All other revenue	_	>				
-	e	Total. Add lines 11a-11d						

308,840

58,514

0.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a re	esponse or note to any	/ line in this Part IX		X
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		·		·
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members	30,180.	24,383.	3,708.	2,089.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	128,182.	119,210.	2,309.	6,663.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	120,102.	113,210.	2,303.	0,003.
9	Other employee benefits				
10	Payroll taxes	14,423.	11,779.	2,440.	204.
11	Fees for services (nonemployees):				
ā	Management				
ŀ	Legal				
(: Accounting	7,966.	6,707.	595.	664.
(Lobbying				
•	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule OSCH.	26,324.	19,491.	916.	5,917.
12	Advertising and promotion	3,261.	2,682.		579.
13	Office expenses	75.	27.	48.	
14	Information technology				
15	Royalties				
16	Occupancy	17,674.	16,422.	699.	553.
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	221.	221.		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	1,649.	1,204.	445.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
ā	PROGRAM EXPENSES	5,401.	5,401.		
	SOFTWARE	3,389.	3,389.		
(SUPPLIES	2,096.	1,254.	55.	787.
C	VOLUNTEER THANK YOU	1,025.	1,025.		
6	All other expenses	3,196.	1,901.	581.	714.
25	Total functional expenses. Add lines 1 through 24e	245,062.	215,096.	11,796.	18,170.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to	any line in this Part X			
				(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing		92,087.	1	90,593.
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net			4	
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per	er officer, director, I contributor, or 35%		5	
	_				3	
	6	Loans and other receivables from other disqualified posection 4958(f)(1)), and persons described in section			6	
	_					
(A)	7	Notes and loans receivable, net	ш		7	
et	8				8	
Assets	9	Prepaid expenses and deferred charges	I I		9	
,		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D				
		Less: accumulated depreciation			10 c	
	11	Investments — publicly traded securities			11	
	12	Investments — other securities. See Part IV, line 11	 		12	
	13	Investments — program-related. See Part IV, line 11.			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11			15	35,037.
	16	Total assets. Add lines 1 through 15 (must equal line	33)	92,087.	16	125,630.
	17	Accounts payable and accrued expenses			17	
	18	Grants payable		18		
	19	Deferred revenue		19		
	20	Tax-exempt bond liabilities			20	
ies	21	Escrow or custodial account liability. Complete Part I			21	
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribution controlled entity or family member of any of these per	utor, or 35%		22	
_	23	Secured mortgages and notes payable to unrelated th	<u> </u>		23	
	24	Unsecured notes and loans payable to unrelated third	parties		24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	es to related third parties, iplete Part X of Schedule D.	39,129.	25	8,894.
	26	Total liabilities. Add lines 17 through 25		39,129.	26	8,894.
ıces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	• ▶ □			
ā	27	Net assets without donor restrictions			27	
ã	28	Net assets with donor restrictions			28	
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here ► X			
5	29	Capital stock or trust principal, or current funds			29	
छ	30	Paid-in or capital surplus, or land, building, or equipm			30	
Š	31	Retained earnings, endowment, accumulated income,	L	52,958.	31	116,736.
Ä	32	Total net assets or fund balances		52,958.	32	116,736.
iei ei	33	Total liabilities and net assets/fund balances		92,087.	33	125,630.
RΔ			TEEA0111L 09/22/21	32,007.	55	Form 990 (2021)

Form **990** (2021)

Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI.							
1	Total revenue (must equal Part VIII, column (A), line 12)	3	08,8	340.				
2	Total expenses (must equal Part IX, column (A), line 25)			062.				
3	Revenue less expenses. Subtract line 2 from line 1			778.				
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))		•	958.				
5	Net unrealized gains (losses) on investments. 5							
6	Donated services and use of facilities							
7	Investment expenses							
8	Prior period adjustments							
9	Other changes in net assets or fund balances (explain on Schedule O)			0.				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	1	16 5	736.				
Pa	rt XII Financial Statements and Reporting		10,	30.				
	Check if Schedule O contains a response or note to any line in this Part XII							
	Check it Schedule O contains a response of hote to any line in this Fait All.		Yes	No				
1	Accounting method used to prepare the Form 990: X Cash Accrual Other		162	INO				
•								
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain on Schedule O.							
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?	2 a		X				
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a							
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
	b Were the organization's financial statements audited by an independent accountant?	2 b		X				
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
,	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2 c						
	If the organization changed either its oversight process or selection process during the tax year, explain							
_	on Schedule O.							
3 a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?								
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit								
or audits, explain why on Schedule O and describe any steps taken to undergo such audits								
3AA	TEEA0112L 09/22/21	Form	990	(2021)				

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization Employer identification number WORLD LANGUAGE INITIATIVE MT 82-2212916 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. 12 Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations **q** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support								
begiı	ndar year (or fiscal year nning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total		
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')								
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf								
3	The value of services or facilities furnished by a governmental unit to the organization without charge								
4 5	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)								
6	Public support. Subtract line 5 from line 4								
Sec	tion B. Total Support								
Cale: begii	ndar year (or fiscal year nning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total		
7	Amounts from line 4								
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources			Ya					
9	Net income from unrelated business activities, whether or not the business is regularly carried on		C	Dr.					
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).								
	Total support. Add lines 7 through 10								
12	Gross receipts from related activ	ities, etc. (see in	structions)			12			
13	First 5 years. If the Form 990 is organization, check this box and	for the organizati stop here	on's first, second	, third, fourth, or f	fth tax year as a	section 501(c)(3	⁽²⁾		
Sec	tion C. Computation of Pul	olic Support P	ercentage			1			
14 15	Public support percentage for 20 Public support percentage from 2	21 (line 6, colum	n (t), divided by I	ine 11, column (f))	14			
	33-1/3% support test—2021. If the	ne organization d	id not check the I	oox on line 13, and	d line 14 is 33-1/3	3% or more, che	ck this box		
b	and stop here. The organization qualifies as a publicly supported organization. b 33-1/3% support test—2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.								
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts-a	ind-circumstance	s test, check this b	oox and stop here	. Explain in Par	t VI how		
b	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and	meets the facts-a	ind-circumstance	s test, check this b	oox and stop here	. Explain in Par	t VI how the		
18	Private foundation. If the organiz	zation did not che	eck a box on line	13, 16a, 16b, 17a,	or 17b, check th	is box and see i	nstructions ►		

Schedule A (Form 990) 2021

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	,,					
Calend	dar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	2 641	01 074	125 200	212 002	252 260	604 057
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.	2,641.	91,074.	135,280.	212,802.	252,260.	694,057.
3	Gross receipts from activities that are not an unrelated trade				55,568.	58,513.	114,081.
4	or business under section 513. Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.
	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons	2,641.	91,074.	135,280.	268,370.	310,773.	808,138.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
_	Add lines 7a and 7b	0.	0.	0.	0.	0.	0.
_		0.	0.	0.	0.	0.	0.
8	Public support. (Subtract line 7c from line 6.)tion B. Total Support			You			808,138.
	• • • • • • • • • • • • • • • • • • • •	(a) 2017	(b) 2018	(c) 2019	(4) 2020	(a) 2021	(A Total
	dar year (or fiscal year beginning in) Amounts from line 6	(a) 2017			(d) 2020	(e) 2021	(f) Total
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from	2,641.	91,074.	135,280.	268,370.	310,773.	808,138.
	similar sources		1.		473.	1.	475.
-	Add lines 10a and 10b	0.	1.	0.	473.	1.	475.
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.
	Total support. (Add lines 9, 10c, 11, and 12.)	2,641.	91,075.	135,280.	268,843.	310,774.	808,613.
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or fi	fth tax year as a s	section 501(c)(3)	► X
Sec	tion C. Computation of Pul					1	
15	Public support percentage for 20	•	•				%
16	Public support percentage from 2					16	0/0
	tion D. Computation of Inv					1 1	
17	Investment income percentage for	•	• • •	-			%
18	Investment income percentage fi						%
	33-1/3% support tests—2021. If t is not more than 33-1/3%, check 33-1/3% support tests—2020. If t	this box and stop	here. The organi	zation qualifies a	s a publicly suppo	orted organization.	▶ ∐
20	line 18 is not more than 33-1/3%	6, check this box a	ind stop here. The	organization qua	alifies as a publicl	y supported organ	ization ►

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was			
	accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If 'Yes,' complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI .	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	1 0 b		

BAA TEEA0404L 08/31/21 Schedule A (Form 990) 2021

Pa	rt IV	Supporting Organizations (continued)			
11	∐ac t	the organization accepted a gift or contribution from any of the following persons?		Yes	No
		son who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,			
	the g	overning body of a supported organization?	11a		
ı	A fan	nily member of a person described on line 11a above?	11b		
		5 controlled entity of a person described on line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI .	11c		
Sec	tion l	B. Type I Supporting Organizations		1	
1	or mo office orgar than were	the governing body, members of the governing body, officers acting in their official capacity, or membership of one one supported organizations have the power to regularly appoint or elect at least a majority of the organization's ers, directors, or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported inization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers		Yes	No
2	Did the that of the benear	the organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization.	2		
Sec	tion (C. Type II Supporting Organizations	•		•
				Yes	No
1	of ea	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	tion l	D. All Type III Supporting Organizations			
				Yes	No
1	orgar year,	he organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	1		
	-	nization's governing documents in effect on the date of notification, to the extent not previously provided?	•		
2	Were organ	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported nization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	voice all tin	ason of the relationship described on line 2, above, did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at mes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played is regard.	3		
Sec	tion l	E. Type III Functionally Integrated Supporting Organizations			
1		k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
i	H	The organization satisfied the Activities Test. Complete line 2 below.			
ı	b ∐ ⊺	The organization is the parent of each of its supported organizations. Complete line 3 below.			
	11	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instru	uctions	s).
2	Activi	ities Test. Answer lines 2a and 2b below.		Yes	No
•	suppo orgai respo	substantially all of the organization's activities during the tax year directly further the exempt purposes of the organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported **nizations and explain how these activities directly furthered their exempt purposes, how the organization was pursive to those supported organizations, and how the organization determined that these activities constituted tantially all of its activities.	2a		
ļ	more reaso	the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the cons for the organization's position that its supported organization(s) would have engaged in these activities for the organization's involvement.	2b		
2		nt of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
	a Did th	the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? If 'Yes' or 'No,' provide details in Part VI.	3a		
I		ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b		

Pa	Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizat		.12.710 ruge (
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization	t on No	ov. 20, 1970 (explain in st complete Sections A	n Part VI). See through E.
Sec	tion A – Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
á	Average monthly value of securities	1a		
Ŀ	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
(Total (add lines 1a, 1b, and 1c)	1d		
•	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
_ 7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

BAA Schedule A (Form 990) 2021

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations (continue	d)	
Sec	ction D — Distributions		Current Year	
1	Amounts paid to supported organizations to accomplish exempt purposes		1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organiz in excess of income from activity	ations,	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organization	3		
4	Amounts paid to acquire exempt-use assets	4		
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5		
6	Other distributions (describe in Part VI). See instructions.	6		
7	Total annual distributions. Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to which the organization is responsive (pr in Part VI). See instructions.	ovide details	8	
9	Distributable amount for 2021 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount		10	
	(i)	(ii)		(iii)

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1 Distributable amount for 2021 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2021 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2021			
a From 2016			
b From 2017			
c From 2018			
d From 2019			
e From 2020			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2021 distributable amount	•1		
i Carryover from 2016 not applied (see instructions)	TOY		
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.	11		
4 Distributions for 2021 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2021 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2022. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2017			
b Excess from 2018			
c Excess from 2019			
d Excess from 2020			
e Excess from 2021			

BAA Schedule A (Form 990) 2021

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)



SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

WORLD LANGUAGE INITIATIVE MT

				82-2212916
Pa	rt I Organizations Maintaining Donor A	Advised Funds or Other	Similar Fun	ds or Accounts.
	Complete if the organization answe	red 'Yes' on Form 990, f	art IV, line	б
		(a) Donor advised fur	nds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor are the organization's property, subject to the organization	advisors in writing that the as	ssets held in do	nor advised funds
6	Did the organization inform all grantees, donors, for charitable purposes and not for the benefit of impermissible private benefit?	and donor advisors in writing the donor or donor advisor, c	that grant fund or for any other	s can be used only purpose conferring
Pa		rad Wast on Farm 000	Dort IV line	7
	Complete if the organization answe			7.
1	Purpose(s) of conservation easements held by the	· ·	<u></u>	
	Preservation of land for public use (for example,	recreation or education)		on of a historically important land area
	Protection of natural habitat		Preservation	on of a certified historic structure
_	Preservation of open space			
2	Complete lines 2a through 2d if the organization held last day of the tax year.	l a qualified conservation contrib	oution in the form	
				Held at the End of the Tax Year
	a Total number of conservation easements			11
	b Total acreage restricted by conservation easeme			
	c Number of conservation easements on a certified		, ,	
	d Number of conservation easements included in (structure listed in the National Register			. 2d
3	Number of conservation easements modified, transfetax year ►	erred, released, extinguished, or	terminated by th	e organization during the
4	Number of states where property subject to conserva	ition easement is located ►		
5	Does the organization have a written policy regar			
	and enforcement of the conservation easements			<u> </u>
6	Staff and volunteer hours devoted to monitoring, insp		-	
7	Amount of expenses incurred in monitoring, inspectin ▶\$	ng, handling of violations, and e	nforcing conserv	ation easements during the year
8	Does each conservation easement reported on linand section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization report include, if applicable, the text of the footnote to t conservation easements.			in a contract of the contract
Pa	Organizations Maintaining Collecti Complete if the organization answe			
1	a If the organization elected, as permitted under F, historical treasures, or other similar assets held the Part XIII the text of the footnote to its financial similar.	for public exhibition, educatior	n, or research ir	atement and balance sheet works of art, a furtherance of public service, provide in
	b If the organization elected, as permitted under F, historical treasures, or other similar assets held for p following amounts relating to these items:	ASB ASC 958, to report in its public exhibition, education, or re	revenue statem esearch in furthe	nent and balance sheet works of art, rance of public service, provide the
	(i) Revenue included on Form 990, Part VIII, lin	e 1		
	(ii) Assets included in Form 990, Part X			▶\$
2	If the organization received or held works of art, histo amounts required to be reported under FASB AS	orical treasures, or other similar C 958 relating to these items:	assets for finance	cial gain, provide the following
	a Revenue included on Form 990, Part VIII, line 1.	- 		
	b Assets included in Form 990, Part X			

Part III Organizations Mainta	ining Collec	ctions of Ar	t, Historica	I Treasures, or	Other Similar As	ssets (contir	nued)
3 Using the organization's acquisition items (check all that apply):	, accession, an	d other records,	, check any of	the following that ma	ke significant use of i	ts collection	
a Public exhibition		d	Loan or ex	change program			
b Scholarly research		е	Other				
c Preservation for future gener	ations		_				
4 Provide a description of the organiz Part XIII.	ation's collection	ns and explain	how they furth	er the organization's	exempt purpose in		
5 During the year, did the organiza to be sold to raise funds rather the	nan to be mair	itained as part	of the organ	ization's collection?.		. Yes	No
Part IV Escrow and Custodia line 9, or reported an	I Arrangeme amount on I	ents. Compl Form 990, F	lete if the or Part X, line	organization ansv 21.	wered 'Yes' on F	Form 990, Pa	art IV,
1 a Is the organization an agent, trus on Form 990, Part X?	stee, custodian	or other inter	mediary for c	ontributions or other	assets not included	Yes	No
b If 'Yes,' explain the arrangement							
		·	· ·			Amount	
c Beginning balance					. 1c		
d Additions during the year					. 1 d		
e Distributions during the year					. 1 e		
f Ending balance							
2a Did the organization include an a	mount on Forr	n 990, Part X,	line 21, for e	scrow or custodial a	account liability?	Yes	No
b If 'Yes,' explain the arrangement	in Part XIII. C	heck here if th	ie explanatioi	n has been provided	on Part XIII		
Part V Endowment Funds. C				red 'Yes' on For			
	(a) Current y	ear (b)	Prior year	(c) Two years back	(d) Three years bac	k (e) Four ye	ars back
1 a Beginning of year balance							
b Contributions							
c Net investment earnings, gains, and losses							
d Grants or scholarships							
e Other expenditures for facilities and programs			-01	, ,			
f Administrative expenses			,0				
g End of year balance							
2 Provide the estimated percentage		t year end bala	ance (line 1g	, column (a)) held a	S:		
a Board designated or quasi-endowm		%					
b Permanent endowment ►	%						
c Term endowment ►	 %						
The percentages on lines 2a, 2b, a	nd 2c should eq	ual 100%.					
3 a Are there endowment funds not in torganization by:	the possession (of the organizat	ion that are he	eld and administered f	or the	Yes	No
(i) Unrelated organizations						3a(i)	
(ii) Related organizations						3a(ii)	
b If 'Yes' on line 3a(ii), are the rela	-					3b	
4 Describe in Part XIII the intended	d uses of the o	rganization's e	endowment fu	inds.			
Part VI Land, Buildings, and Complete if the organi			on Form 99	00, Part IV, line	11a. See Form 9	990, Part X,	line 10.
Description of property	(a) Cost or othe		Cost or other basis (other)	(c) Accumulated depreciation	(d) Book	value
1 a Land				` - /	,		
b Buildings							
c Leasehold improvements	<u> </u>						
d Equipment							
e Other							
Total. Add lines 1a through 1e. (Colum	nn (d) must equ	ual Form 990,	Part X, colun	nn (B), line 10c.)		-	0.
BAA	·			*		edule D (Form 9	

Schedule D (Form 990) 2021

BAA

Complete if the organization answered Yes' on Form 990, Part IV, line 11b. See Form 990, Part X, line 12 (c) Brook value (c) Method of valuation Data or ord-lyser market value (c) Method of valuation Data or ord-lyser market value (c) Method of valuation Data or ord-lyser market value (c) Method of valuation Data or ord-lyser market value (c) Method of valuation Data or ord-lyser market value (c) Method of valuation Data or ord-lyser market value (c) Method Data (c) Method	Part VII		Other Securities.		N/A	
(2) Classily held equity interests. (3) Other (4) (5) (6) (7) (8) (8) (9) (9) (9) (10) (10) (10) (10) (10) (10) (10) (10						
(2) Closely held equity interests. (3) Other (4) (5) (6) (7) (8) (9) (9) (10) (11) (12) (12) (13) (14) (15) (15) (16) (17) (18) (18) (19) (19) (19) (19) (19) (19) (19) (19	(a) Desci	ription of security or cate	gory (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(3) Other (A) (B) (C) (C) (G) (G) (G) (G) (G) (G) (G) (G) (G) (G	(1) Financ	ial derivatives				
(A) (B) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C		held equity interes	ts			
(D) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C						
(D) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C	(A)					
(D) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C	(B)					
(G) (G) (G) (F) (Table, (Column (a)) must equal Form SSI, Part X, solumn (B) line 12.) • Part VIII Investments — Program Related. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (d) (e) (f) (g) (g) (g) (g) (g) (g) (g) (g) (g) (g	(C)					
(G) (G) (G) (F) (Table, (Column (a)) must equal Form SSI, Part X, solumn (B) line 12.) • Part VIII Investments — Program Related. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (d) (e) (f) (g) (g) (g) (g) (g) (g) (g) (g) (g) (g	(D)					
(G) Column (D) must equal Form 990, Part X, solumn (B) line 12). Part VIII Investments — Program Related. Complete if the organization answered (Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation. Cost or end-of-year market value (d) Method of valuation. Cost or end-of-year market value (e) Method of valuation. Cost or end-of-year market value (f) (f) Method of valuation. Cost or end-of-year market value (g) Method of valuation. Cost or end-of-year market value (g) (f) Method of valuation. Cost or end-of-year market value (g) (f) Method of valuation. Cost or end-of-year market value (g) (f) Method of valuation. Cost or end-of-year market value (g)	(<u>E</u>)					
(P) Total. (Column (D) must equal Form 900, Part X, column (B) line 12.)						
Total. (Column (b) must equal Form 990, Part X, column (B) line 12). Part VIII Investments — Program Related. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (c). (b) Book value (c) Method of valuation: Cost or end-of-year market value (c). (c) Method of valuation: Cost or end-of-year market value (c). (d) Method of valuation: Cost or end-of-year market value (c). (e) Method of valuation: Cost or end-of-year market value (c). (f) Method of valuation: Cost or end-of-year market value (c). (g) Method of valuation: Cost or end-of-year market value (c). (h) Method of valuation: Cost or end-of-year market value (c). (g) Method of valuation: Cost or end-of	(G) (LI)					
Total, (Column (b) must equal Form 990, Part X, column (B) line 13.) Total, (Column (b) must equal Form 990, Part X, column (B) line 15.) Total, (Column (b) must equal Form 990, Part X, column (B) line 15.) Total, (Column (b) must equal Form 990, Part X, column (B) line 15.) Total, (Column (b) must equal Form 990, Part X, column (B) line 15.) Total, (Column (b) must equal Form 990, Part X, column (B) line 15.) Total, (Column (b) must equal Form 990, Part X, column (B) line 15.) Total, (Column (b) must equal Form 990, Part X, column (B) line 15.) Total, (Column (b) must equal Form 990, Part X, column (B) line 15.) Total, (Column (b) must equal Form 990, Part X, column (B) line 15.) Total, (Column (b) must equal Form 990, Part X, column (B) line 15.) Total, (Column (b) must equal Form 990, Part X, column (B) line 15.) Total, (Column (b) must equal Form 990, Part X, column (B) line 15.) Total, (Column (b) must equal Form 990, Part X, column (B) line 15.) Total, (Column (b) must equal Form 990, Part X, column (B) line 15.) Total, (Column (b) must equal Form 990, Part X, column (B) line 15.) Total, (Column (b) must equal Form 990, Part X, column (B) line 15.) Total, (Column (b) must equal Form 990, Part X, column (B) line 15.) Total, (Column (b) must equal Form 990, Part X, column (B) line 15.) Total, (Column (b) must equal Form 990, Part X, column (B) line 15.) Total, (Column (b) must equal Form 990, Part X, column (B) line 15.) Total, (Column (b) must equal Form 990, Part X, column (B) line 15.) Total, (Column (b) must equal Form 990, Part X, column (B) line 15.) Total, (Column (b) must equal Form 990, Part X, column (B) line 15.) Total, (Column (b) must equal Form 990, Part X, column (B) line 15.) Total, (Column (b) must equal Form 990, Part X, column (B) line 15.) Total, (Column (b) must equal Form 990, Part X, column (B) line 15.) Total, (Column (b) must equal Form 990, Part X, column (B) line 15.) Total, (Column (b) must equal Form 990, Part X, column (B) line 15.) Total, (Column (
Part VIII Investments - Program Related. NA NA (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (l) (c) (d) (e) (e) Method of valuation: Cost or end-of-year market value (l) (e) (e) (f) (e) (e) (e) (f) (e) (e			00 Part V aslama (D) line 10			
Complete if the organization answered 'Yes' on Form '990, Part IV, line 11c. See Form '990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (d) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal form '990, Part X, column (B) line 13.). (a) Description (b) Description (c) EMPLOYEE ADVANCE (d) Description (e) EMPLOYEE ADVANCE (f) EMPLOYEE ADVANCE (g) Description (g) Description (h) EMPLOYEE ADVANCE (g) Description (h) EMPLOYEE ADVANCE (g) SOUNDING (NT / 7\	
(a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (d) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	Part VIII	Complete if the	e organization answered	'Yes' on Form 990). Part IV. line 11c. See Form 9	990. Part X. line 13.
(3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.)						
(3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.)	(1)	•		• •		
(3) (4) (5) (6) (7) (8) (9) (9) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.)						
(4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part X Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (c) RETENTION CREDIT RECEIVABLE (d) 3, RONDING (e) (f) (7) (8) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.)						
(5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13). Part X Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (2) RETENTION CREDIT RECEIVABLE 9, 897. (3) ROUNDING 1. (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.) \$35,037. Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) PAYROLL LIABILITIES 8, 8,894. (3) (4) (5) (6) (7) (8) (9) (10) (10) (11) (10) (11) (11) (12) (13) (14) (15) (15) (16) (17) (18) (19) (19) (10) (10) (11) (10) (11) (11) (12) (13) (14) (15) (15) (16) (17) (18) (19) (19) (19) (10) (10) (11) (11) (11) (12) (13) (14) (15) (15) (16) (17) (18) (18) (19) (19) (19) (10) (10) (11) (11) (11) (12) (13) (14) (15) (15) (16) (17) (18) (19) (19) (19) (19) (10) (10) (11) (11) (11) (12) (13) (14) (15) (15) (16) (17) (17) (18) (18) (19) (19) (19) (19) (10) (10) (11) (11) (12) (13) (14) (15) (15) (16) (17) (17) (18) (18) (18) (18) (18) (18) (18) (18						
(6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X. column (B) line 13.) Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X. line 15. (a) Description (b) Book value (1) EMPLOYEE ADVANCE (a) Description (b) Book value (1) EMPLOYEE ADVANCE (25, 139. (3) ROUNDING (10) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X. column (B) line 15.)						
(7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) . (a) Description (b) Book value (1) EMPLOYEE ADVANCE (a) Description (c) Book value (1) EMPLOYEE ADVANCE (a) Description (c) Book value (1) EMPLOYEE ADVANCE (a) Description (c) Book value (b) Book value (c) Column (b) must equal Form 990, Part X, column (B) line 15.) (b) Book value (c) Part X Other Liabilities. (c) Book value (d) Pederal income taxes (e) PAYROLL LIABILITIES (a) Description of liability (b) Book value (d) PAYROLL LIABILITIES (b) Book value (e) Column (b) must equal Form 990, Part X, column (B) line 25.) (b) Book value (e) Column (b) must equal Form 990, Part X, column (B) line 25.) (c) Book value (d)						
(9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.). Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) EMPLOYEE ADVANCE 9, 897. (2) RETENTION CREDIT RECEIVABLE 25, 139. (3) ROUNDING 1. (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.). Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. (a) Description of liability (b) Book value (1) Federal income taxes (2) PAYROLL LIABILITIES 8,894. (3) (4) (5) (6) (7) (8) (9) (10) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.). \$8,894.						
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) . Part IX	(8)					
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.). Part X Other Assets.	(9)					
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d or 11f. See Form 990, Part X, line 25. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d or 11f. See Form 990, Part X, line 25. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d or 11f. See Form 990, Part X, line 25. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d or 11f. See Form 990, Part X, line 25. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d or 11f. See Form 990, Part X, line 25. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d or 11f. See Form 990, Part X, line 25. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d or 11f. See Form 990, Part X, line 25. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d or 11f. See Form 990, Part X, line 25. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d or 11f. See Form 990, Part X, line 25. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d or 11f. See Form 990, Part X, line 25. Complete if the organization answered 'Yes' on Form 990, Part X, column (B) line 25. Complete if Yes' on Form 990, Part X, column (B) line 25. Complete if Yes' on Form 990, Part X, column (B) line 25. Complete if Yes' on Form 990, Part X, column (B) line 25. Complete if Yes' on Form 990, Part X, column (B) line 25. Complete if Yes' on Form 990, Part X, column (B) line 25. Complete if Yes' on Form 990, Part X, column (B) line 25. Complete if Yes' on Form 990, Part X, column (B) line 25. Complete if Yes' on Form 990, Part X, column (B) l						
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value 9,897. (2) RETENTION CREDIT RECEIVABLE (3) ROUNDING 1. (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.)			90, Part X, column (B) line 13.) ►			
(a) Description (b) Book value 9, 897. (2) RETENTION CREDIT RECEIVABLE 25, 139. (3) ROUNDING 1. (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.)	Part IX	Other Assets.	organization answored	'Voc' on Form 990	Dart IV line 11d See Form (000 Part V line 15
(1) EMPLOYEE ADVANCE 9, 897. (2) RETENTION CREDIT RECEIVABLE 25, 139. (3) ROUNDING 1. (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.).	-	Complete ii tile	a) Des	scription -	b, i ait iv, ille i id. See i oilli s	
(2) RETENTION CREDIT RECEIVABLE (3) ROUNDING (1) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.). ▶ 35, 037. Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) PAYROLL LIABILITIES (3) (4) (5) (6) (7) (8) (9) (10) (10) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25). ▶ 8, 894. 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain	(1) EMP	LOYEE ADVANC				. , ,
(4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.)						
(5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.)	(3) ROU	NDING				1.
(6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.). \$35,037. Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) PAYROLL LIABILITIES 8,894. (3) (4) (5) (6) (7) (8) (9) (10) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25). \$8,894.						
(7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.). \$35,037.\$ Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) PAYROLL LIABILITIES 8,894. (3) (4) (5) (6) (7) (8) (9) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25). \$8,894.						
(8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.). 35, 037. Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) PAYROLL LIABILITIES 8, 894. (3) (4) (5) (6) (7) (8) (9) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25). 8, 894.						
(9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.). \$35,037.\$ Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) PAYROLL LIABILITIES (3) (4) (5) (6) (7) (8) (9) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.) \$8,894.\$ 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain						
Total. (Column (b) must equal Form 990, Part X, column (B) line 15.) Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) PAYROLL LIABILITIES 8,894. (3) (4) (5) (6) (7) (8) (9) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.). 8,894. 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain	(9)					
Total. (Column (b) must equal Form 990, Part X, column (B) line 15.). Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) PAYROLL LIABILITIES 8,894. (3) (4) (5) (6) (7) (8) (9) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.). A 8,894. 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain						
Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) PAYROLL LIABILITIES 8,894. (3) (4) (5) (6) (7) (8) (9) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.). 8,894. 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain		lumn (b) must equa	l Form 990. Part X. column (E	3) line 15.)	· · · · · · · · · · · · · · · · · · ·	35 037
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) PAYROLL LIABILITIES 8,894. (3) (4) (5) (6) (7) (8) (9) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.) 8,894. 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain				,		337037.
(1) Federal income taxes (2) PAYROLL LIABILITIES (3) (4) (5) (6) (7) (8) (9) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)	1 41 () (Complete if the org	ganization answered 'Yes' on Fo		1e or 11f. See Form 990, Part X, line 25).
(2) PAYROLL LIABILITIES (3) (4) (5) (6) (7) (8) (9) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.). 8, 894. 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain			(a) Descri	ption of liability		(b) Book value
(3) (4) (5) (6) (7) (8) (9) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.). 8, 894. 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain						
(4) (5) (6) (7) (8) (9) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)		ROLL LIABILI	TIES			8,894.
(5) (6) (7) (8) (9) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.). 8, 894. 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain						
(6) (7) (8) (9) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.). 8, 894. 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain						
(7) (8) (9) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.). 8, 894. 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain						
(8) (9) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.). 8, 894. 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain						
(9) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.). 8,894. 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain						
(10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.). 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain						
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.). 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain						
2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain	(11)		_			
					nancial statements that reports the organization's	liability for uncertain

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. N/A				
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.				
1 Total revenue, gains, and other support per audited financial statements	1			
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a Net unrealized gains (losses) on investments				
b Donated services and use of facilities				
c Recoveries of prior year grants				
d Other (Describe in Part XIII.)				
e Add lines 2a through 2d.	2 e			
3 Subtract line 2e from line 1.	3			
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a Investment expenses not included on Form 990, Part VIII, line 7b				
b Other (Describe in Part XIII.)				
c Add lines 4a and 4b	4 c			
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5			
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per I	Raturn N/A			
	Neturn. N/11			
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	Teturii. 17/11			
	1			
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.				
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements				
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements				
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements				
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. 2 a 2 b				
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. 2 D 2 c				
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.).	1			
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d.	1 2e			
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 a	1 2e			
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.)	1			
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.) c Add lines 4a and 4b.	1			
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.)	1			

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule D (Form 990) 2021

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization WORLD LANGUAGE INITIATIVE MT Employer identification number 82-2212916

FORM 990, PART III, LINE 1 - ORGANIZATION MISSION

IT IS THE MISSION OF WORLD LANGUAGE INITIATIVE - MT TO CREATE LANGUAGE AND CULTURE EDUCATION OPPORTUNITIES FOR STUDENTS GRADES K-12 TO CREATE A PIPELINE FOR LANGUAGE EDUCATION IN MONTANA, SUPPORTING STUDENTS AGES 5-100 ON THEIR JOURNEY TOWARDS LANGUAGE ACQUISITION.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE BOARD MEMBERS WILL REVIEW THE TAX RETURN BEFORE IT IS FILED.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

BOARD MEMBERS REVIEW AND SIGN A DISCLOSURE AND CONFLICT OF INTEREST DOCUMENT WITH THE PRESIDENT ON AN ANNUAL BASIS

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT

THE BOARD INDEPENDENTLY REVIEWS PERFORMANCE AND DISCUSSES ANNUAL COMPENSATION FOR VALLEY AS A REFERENCE FOR GUIDANCE WITH ALL STAFF. THE ORGANIZATION USES ONE NONPROFIT COMPENSATION COMPARABLES.

FORM 990. PART VI. LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

NO OTHER DOCUMENTS AVAILABLE TO THE PUBLIC.

FORM 990, PART IX, LINE 11G OTHER FEES FOR SERVICES

		(A)	(B)	(C)	(D)
			PROGRAM	MANAGEMENT	FUND-
		TOTAL	SERVICES	& GENERAL	RAISING
CONTRACT SERVICES		26,324.	19,491.	916.	5,917.
	TOTAL \$	26,324.	\$ 19,491.	\$ 916.	\$ 5,917.